



CALL FOR EXPRESSION OF INTEREST

Title: *Consultancy to Review Legal Framework on Enforced Disappearance in Tanzania*

Deadline for submission: *2nd June, 2025*

Issued by: *Tanganyika Law Society*

BACKGROUND INFORMATION

Tanganyika Law Society (TLS) is a statutory professional organization established by an Act of Parliament - the Tanganyika Law Society Ordinance of 1954. Currently TLS is governed by the Tanganyika Law Society Act, Cap 307 as amended. One of the core components of TLS statutory mandate as enshrined under section 4 of the Act is to assist the Government, Judiciary and Parliament in all matters affecting legislation, administration and practice of the law in Tanzania.

Enforced disappearance remains a serious human rights concern globally and has drawn increased attention in Tanzania in recent years. While Tanzania is a party to several international human rights treaties, including the African Charter on Human and Peoples' Rights, it is yet to ratify the International Convention for the Protection of All Persons from Enforced Disappearance (ICPPED). There is also limited legal and policy clarity on how domestic frameworks address prevention, protection, investigation, and accountability related to enforced disappearances.

TLS seeks to advocate for legislative and regulatory reforms that will make it more difficult for enforced disappearance, including policies and practices that enabled it to take place in Tanzania. This Call for Expression of Interest (CEI) proposes terms of reference for an independent consulting assignment commissioned by the Tanganyika Law Society to undertake review of Tanzania's existing legal and institutional framework with regard to enforced disappearance. The aim is to identify gaps, benchmark against international standards, and provide actionable policy recommendations for legislative and regulatory reforms.

Objectives of the Consultancy

The overall objective of this consultancy is to conduct a gap analysis study to assess the adequacy and effectiveness of existing laws, policies, regulations and institutions governing enforced disappearance in Tanzania. Specific objectives are:

- To conduct a thorough review of the existing legal and institutional framework related to enforced disappearance in Tanzania.
- To identify legal, procedural, and institutional gaps in the prevention and response mechanisms regarding enforced disappearance.
- To outline the international and regional human rights obligations related to enforced disappearance Tanzania should observe
- To propose actionable policy recommendations on key reforms required to strengthen legal and institutional framework governing enforced disappearance including necessary

measures for tackling impunity and ensure that the perpetrators are brought to justice.

Scope of Work

The consultant will be expected to:

- Review relevant Tanzanian laws, policies, institutions, and other frameworks relating to enforced disappearance
- Analyze the implementation status of existing laws, policies, and regulations and their effectiveness in preventing and addressing enforced disappearance in Tanzania
- Analyze relevant case law and reported incidents of alleged enforced disappearance.
- Examine international and regional legal instruments and assess Tanzania's compliance.
- Conduct consultations with key stakeholders (where feasible), including civil society, legal professionals, human rights institutions, survivors of enforced disappearance, and other relevant stakeholders
- Identify gaps, challenges, and barriers to preventing enforced disappearance in Tanzania
- Draft a comprehensive report with findings and reform proposals.

Deliverables:

- Inception Report: A detailed inception report outlining the consultant's proposed methodology for the assignment, approach, work plan, and timeline for the consulting work.
- Draft Report for Review: A comprehensive draft report summarizing the findings of the review of legal frameworks related to enforced disappearance in Tanzania. The report should provide a synthesis of key findings and highlight of recommendations for strengthening legal and institutional framework that will make it more difficult for enforced disappearance, including policies and practices that enabled it to take place in Tanzania. The recommendations shall include necessary measures for tackling impunity and ensure that the perpetrators are brought to justice
- Presentation of the report to key stakeholders for validation: Prepare a presentation summarizing the key findings of the report and recommendations to be presented before stakeholders for validation. Stakeholders will be invited by TLS and may include government representatives, civil society organizations, and other relevant actors.
- Final Report: A finalized version of the draft document review report incorporating feedback from stakeholders and law enforcement agencies (where appropriate). The report should include identified gaps, challenges, and areas for improvement

Qualifications:

The consultant should possess the following qualifications;

- A minimum of a Master's degree in Law, Human Rights or related field
- In-depth knowledge and experience of human rights law including key treaties, legal frameworks, and relevant jurisprudence

- Familiarity with the legal, institutional and policy landscape governing criminal justice in Tanzania
- Experience in conducting legal research, policy analysis, and reviews of legal frameworks
- Previous experience working on similar assignments relating to enforced disappearance or human rights violations would be an advantage
- All interested applicants should be Tanzanian nationals

How to apply:

Interested individuals or institutions are invited to submit the following documents

- Expression of Interest letter (1 page).
- Detailed CV or organizational profile.
- Technical proposal outlining approach and methodology.
- Financial proposal (indicating daily or total consultancy fee).
- Sample of similar previous work (if available).

All applications should be submitted on or before **2nd June, 2025** to Ms. Jacqueline Mwingwa via jmwingwa@tls.or.tz; copying Mr. Gilbert Malisa via gmalisa@tls.or.tz and info@tls.or.tz;

Subject Line: *EOI – Review of Legal Framework on Enforced Disappearance in Tanzania.*

