



Tanganyika
Law Society

TLS ANNUAL

REPORT 2020

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List of Abbreviations

AG	Attorney General
AGM	Annual General Meeting
BRELA	Business Registrations and Licensing Agency
CSO	Civil Society Organization
CPD	Chief Parliamentary Draftsman
CLE	Continuing Legal Education
CAG	Controller and Auditor General
DAWASA	Dar es Salaam Water and Sewerage Authority
DATF	Deceased Advocate Trust Fund
DPP	Director of Public Prosecution
EALS	East Africa Law Society
GC	Governing Council
HAGM	Half Annual General Meeting
IBA	International Bar Association
IFES	International Foundation for Electoral Systems
IJA	Institute of Judicial Administration
LST	Law School of Tanzania
LSF	Legal Services Facility
LGA	Local Government Authorities
LAAC	Legal Aid Advocacy Centre
MoU	Memorandum of Understanding
MDA	Ministries, Departments and Agencies
MoCLA	Ministry of Constitutional and Legal Affairs
NHC	National Housing Corporation
NHIF	National Health Insurance Fund
NSSF	National Social Security Fund
NIDA	National Identification Authority
NGO	Non-Governmental Organizations
PALU	Pan African Lawyers Union
RITA	Registration Insolvency and Trusteeship Agency
SADC	Southern African Development Community
SADCLA	SADC Lawyers' Association
TAMS	Tanzania Advocates Management System
TFB	Tanzania Film Board
TFCG	Tanzania Forest Conservation Group
TIAC	Tanzania International Arbitration Centre
TLS	Tanganyika Law Society
TRA	Tanzania Revenue Authority
UN	United Nations

PART ONE:

About TLS

Tanganyika Law Society abbreviated as TLS is a statutory professional organization established by an Act of Parliament - the Tanganyika Law Society Ordinance of 1954. Currently, TLS is governed by the Tanganyika Law Society Act, Cap 307 as amended.

TLS statutory mandate include;

- a) to maintain and improve the standards of conduct and learning of the legal profession in Tanzania;
- b) to facilitate the acquisition of legal knowledge by members of the legal profession and others;
- c) to assist the Government, the Courts and the Parliament in all matters affecting legislation, and the administration and practice of the law in Tanzania;
- d) to represent, protect and assist members of the legal profession in Tanzania as regards conditions of practice and otherwise;
- e) to protect and assist the public in Tanzania in all matters touching, ancillary or incidental to the law;
- f) to acquire, hold, develop or dispose of properties of all kinds, whether movable or immovable, and to derive capital or income from them, for all or any of the foregoing objects;
- g) to raise or borrow money for all or any of the foregoing objects in any manner and upon any security which may from time to time be determined by the Society;
- h) to invest and deal with moneys of the Society not immediately required in any manner which may from time to time be determined by the Society;
- i) to do all other things which are incidental or conducive to the attainment of the foregoing objects or any of them.

To keep focus on the above statutory objectives, TLS translated the statutory objectives into an actionable short-term, medium-term and long-term interventions in the TLS Strategic Plan 2020 – 2024. The Strategic Plan consist of TLS vision, mission, core value, goal and four strategic objectives for the next five years.

TLS Vision

To become an independent bar association for a just society

TLS Mission

To create a conducive environment for the legal fraternity, facilitate the acquisition of legal knowledge, represent, promote and protect Members; to

support the State Organs in legislation and administration of rule of law; and assist the Public to access justice in sustainable professional standards.

TLS Core Values

- ❖ Professionalism and Solidarity
- ❖ Audacity for Rule of Law
- ❖ Integrity and Transparency
- ❖ Altruism and Volunteerism
- ❖ Respect for Diversity

TLS Goal

To promote professional excellence for efficient service delivery to ensure access to justice and rule of law.

TLS Strategic Objectives

Below is the list of strategic objectives that TLS aspire to achieve in the next five years.

Strategic Objective 01.

To increase Society revenue by 40% annually

Strategic Objective 02.

To enhance professional quality and timely services to Members, Stakeholders and Public to achieve a minimum score of 75% of satisfaction annually

Strategic Objective 03.

To Strengthen 95% of TLS governance, human resources and administration system to support service delivery

Strategic Objective 04.

To create awareness of TLS goods and services to clients resulting to 14% increase in brand value

TLS Result Framework

Objective Statements	Performance Indicators	Means of Verification	Critical Assumption
<u>Goal</u> To promote professional excellence for efficient service delivery to ensure access to justice and rule of law	Proportion of citizens accessing professional legal services	Survey, MoCLA, reports from justice actors, TLS annual reports	
<u>Strategic Objective 1</u> To enhance professional quality and timely services to Members, Stakeholders and Public to achieve a minimum score of 75% of satisfaction annually	% of members and stakeholders satisfied with TLS services	Annual satisfaction survey, reports,	Resources (human and financial) are available to improve services
<u>Intermediate Result</u> <u>SO1.1</u> Enhanced legal knowledge and skills of individuals and institutions in Tanzania	Number of individuals and institutions trained by TLS % of individuals trained by TLS applying acquired knowledge and skills in their working environment Proportion of institutions that are satisfied by the added value of TLS training programmes	CLE records, Law reports, Tanzania Lawyer Journal, Survey of individuals trained Survey of institutions	CLE is established and functional

Intermediate Result
SO1.2

Increased justice sector institutions (including TLS Chapters) and public officials at national and local level performing their core tasks effectively, accountably, transparently and responsively towards citizen

Number of justice sector institutions demonstrating capacity to perform their tasks independently, fairly, effectively, accountably, and in better coordination

Number of justice institutions and public officials at national level directly engaged with through dialogue processes, targeted dissemination of information, joint learning

CAG report, TLS research, reports from court users survey and other public perceptions surveys

Meeting records/ minutes, registration forms

There is enabling political and legal environment for justice sector institutions to operate effectively, accountably, transparently and responsively to citizens

Intermediate Result
SO1.3

Increased citizens access to justice through fair, efficient, impartial, and independent justice institutions

Number of citizens from all groups with increased awareness of rights and use of fair and effective formal and informal justice systems

Number of people directly benefiting with TLS access to justice programmes at national and local level

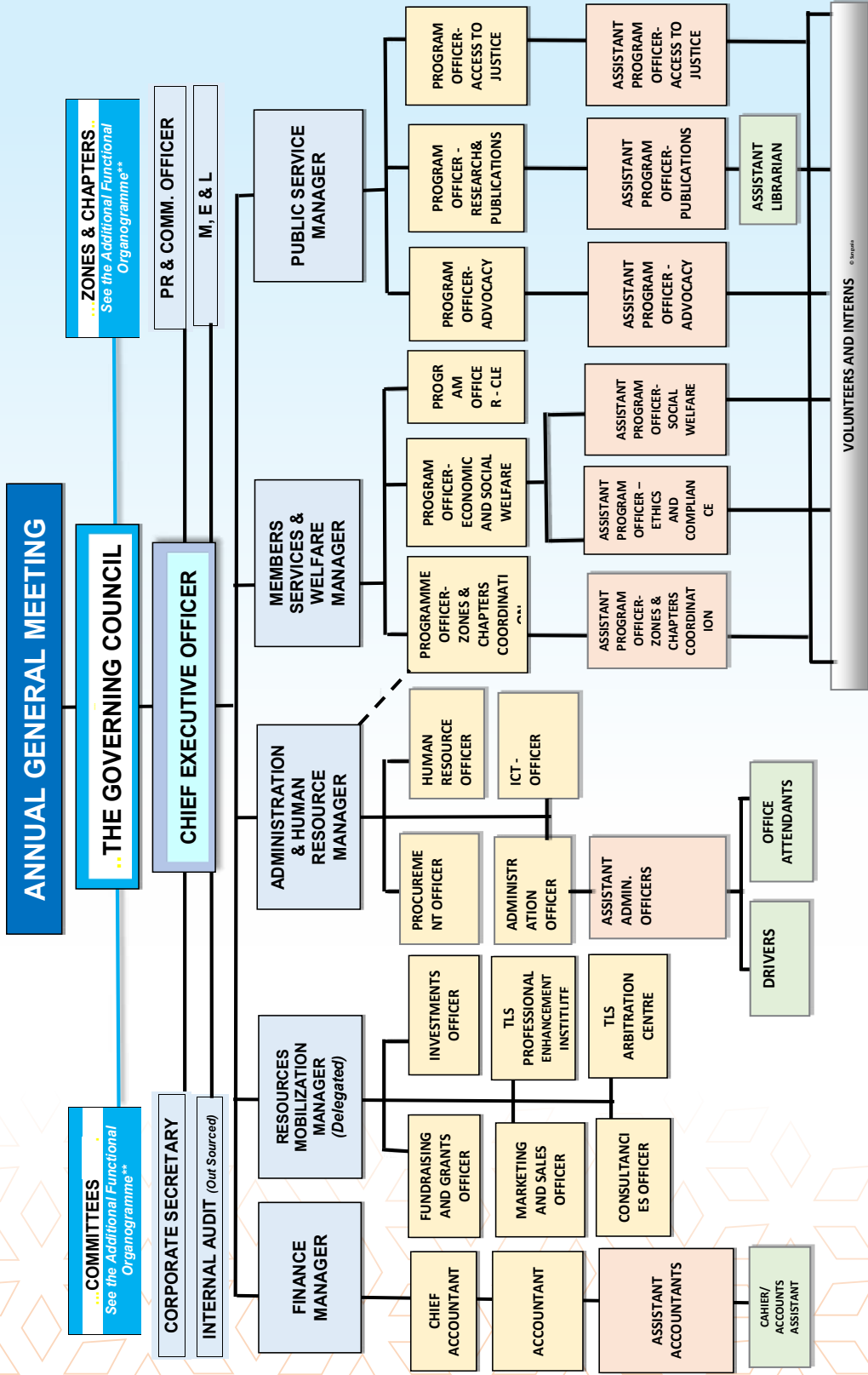
Survey, paralegals reports, legal briefs, monitoring briefs

TLS database, chapter reports, annual reports

Legal aid Act (2017) and Regulations (2018) become a tool to empower citizens to access justice

<u>Intermediate Result</u> <u>SO1.4</u> Increased engagement and advocacy on law making process at local and national level	Number of advocacy activities conducted Number of research conducted to produce evidence for law reform Number of elected representatives at national level directly engaged with through dialogue processes, targeted dissemination of information, joint learning	Reports, minutes, research papers, legal briefs, position paper	Legislations enacted provide an enabling environment for political and legal space for CSOs to operate and grow and create a space for citizens to influence accountability Stakeholders consultation in law making process becomes a practice and institutionalized
<u>Strategic Objective 2</u> To increase Society revenue by 40% annually	% of TLS annual revenue increase	TLS Financial reports, audit reports	There is a realistic plan in place to meet the target
<u>Intermediate Result</u> <u>SO2.1</u> TLS sustainability ensured	Number of alternative sources of funding other than members subscription fee secured	Financial reports, audit reports, programs reports	Sustainability plan in place
<u>Intermediate Result</u> <u>SO2.2</u> TLS funding sources diversified	Annual amount generated through diversified sources of funding	Financial reports, audited reports	Diversification of sources of funding will generate more revenue
<u>Strategic Objective 3</u> To Strengthen 95% of TLS governance, human resources and administration system to support service delivery	% of TLS governance, human resource and administration strengthened	TLS narrative reports, policies, regulations, minutes, database, website, human resources information system	Resources available are effectively utilized

<u>Intermediate Results SO3.1</u> The consistency and effective enforcement of TLS mandate is improved	Evidence of TLS enforcing its mandate consistently and effectively	Governing Council Reports, evaluation reports, media reports	TLS is able to adequately enforce its statutory mandate professionally and avoid being associated with political parties
<u>Intermediate Results SO3.2</u> Access to TLS services at local and national level increased	Number of people accessing TLS services and local and national level	Administration records, TLS database, clients feedback	TLS hapters have the same capacity and resources as the national office to provide required services
<u>Intermediate Results SO3.3</u> TLS human, financial and physical resources are effectively managed, monitored and evaluated	Number of decision on human, financial and physical resource made and implemented Report of financial, human and physical resources monitored and evaluated	Minutes, narrative reports, financial reports	The available resources contribute to the quality of services provided to TLS stakeholders
<u>Strategic Objective 4</u> To create awareness of TLS goods and services to clients resulting to 14% increase in brand value	% of of people who are aware of TLS goods and services	TLS website, media reports, TLS directory, survey	All TLS stakeholders (Public, Judiciary, Parliament and State Organs) have a positive view about TLS
<u>Intermediate Results SO4.1</u> Increased visibility and recognition of TLS	Number of people and institutions reached through targeted means of information dissemination	Reports, minutes, media coverage, attendance lists, dissemination lists	There are adequate and practical strategies to increase TLS visibility
<u>Intermediate Results SO4.2</u> Increased stakeholders engagement with TLS	Number of stakeholders engaging with TLS	Minutes, reports, media coverage, attendance lists, TLS directory	Stakeholder are open and willing to engage with TLS



Message from the President

Dear Learned brothers and sisters,

I have the honor to write to you as this second and last message as the president of the Tanganyika Law Society via the 2020 Annual Report. I must admit that it has been my greatest honour and privilege to have served you as the president of this noble institution. I began my tenure as the president of Tanganyika Law Society in April 2019 taking over from my versatile, courageous, and hardworking predecessor Advocate Fatma Karume. I knew that together with my colleagues in the Governing Council, we had a duty to fulfill in addressing unprecedented challenges that the legal sector and fellow citizens in Tanzania were and are facing.

However, we did not forecast the speed, scale and depth of the challenges we would face. In particular, in the year 2020. As I write this message, members of the legal profession and our fellow citizens in Tanzania are still coping with the adverse effect of the Covid-19 pandemic. The pandemic has affected the legal profession in many different ways e.g. courts schedules and processes were severely disrupted forcing the judiciary to resort into virtual hearings, prolonged adjournment of cases, and use of face masks and other protective measures. The pandemic has taught us all that we need to be healthy conscious and adhere to health and sanitary measures. We need to be physically active to mitigate the impact of somewhat sedentary working environs. We should also adopt healthy diet.

In year 2020, we lost 44 members some of them succumbed to Covid-19 but some to other diseases. We mourn each of them as we have lost our friends, teachers, mentors, and brothers and sisters in the advancement of the rule of law. Your Governing Council is mindful of the need to take of each other while we are alive and that is why it has decided, on your behalf, to establish the Emergency Relief Trust Fund (ERTF) ERTF will support members who are in need of support like emergency and expensive medical treatment that is not catered for by the existing medical insurance schemes. It is Fund that we all should support and run as we need to be our brothers and sisters' keepers. As learned sisters and brothers we must have each one of us back. This goes with strengthening the Deceased Advocates Trust Fund (DATF) a Fund that has served us well despite its mischaracterization by some amongst us who see it as one contributing to one's funeral forgetting that it also supports the bereaved family to meet other expenses after the member pass on. It is a Fund that we hope it will contribute greatly in the providing back up to the new ERTF and ensure that the two immensely serve us all.

In 2020, we were also unable to hold our AGM as we were so prevented by the Attorney General who insisted that following the amendment of the TLS Act and introduction of new positions including the manner in which members of the Governing Council were to be elected, TLS's Guideline passed by the Governing Council were not proper as those elections must be conducted guided by the duly passed and gazette regulations.

Despite appending my signature on those regulations on the 1st day of July 2021 but the published and gazette ones were availed to us on 11th of December 2020. We could not convene and hold the meeting then as only few days remained to complete that year. Members of the Governing Council and Chapter leaders, therefore, continued serving in their respective capacities not at their own insistence but because of this legal quagmire.

Year 2020 on the other front was a very difficult one on the administration of justice and the rule of law fronts. In June, 2020 the Parliament amended the Basic Rights and Duties Enforcement Act (BRADEA) to restrict human rights defenders to challenge legislation and practices deemed to violate fundamental human rights. TLS sturdily believes that protection of constitutionality and rule of law is a function that need to be carried out by all and should not be restricted. Restricting the protection of constitutionalism, Bill of Rights, and rule of law is undemocratic and should be opposed. People in a democratic aspiring society must be allowed to enjoy their constitutionally guaranteed freedoms and liberties. The three branches of the state must live up to their obligations and protect those freedoms. So, TLS calls upon all civic-rights minded individual to challenge the constitutionality of this ill-thought and passed laws. Our ability to practice law as independent private legal practitioners and members of the bar was also tested. This is evident following the amendments of the TLS Act, Cap 307 in January 2020. The amendments limited the tenure of the Council (not more than two terms of one year each), expanded the Governing Council and subjected TLS to the executive branch by introduced accounting and reporting requirements where audited reports and annual reports of TLS have to be submitted to the Minister for Constitutional and Legal Affairs. In the same period, our members have been either permanently disbarred from practicing law in Tanzania for allegations of misconduct that did not follow due process. TLS will continue to render support to its members to fight these amendments in courts and legislatively.

Leaving aside the challenges, the year 2020 also represented a period of unique opportunities for TLS. We started the first year implementation of TLS Strategic Plan 2020 – 2024. We managed to conduct 44 CLE seminars virtually which increased accessibility of the CLE seminars to our members. In recognition of the economic difficulties brought by the outbreak of Covid-19, we reduced online CLE fees to Twenty Thousand Tanzanian Shillings (20,000/-) and we hope that many members will become familiar with this system and utilize it to the maximum. We did not end up there, we reduced all members annual subscription fees by 12% to 54% which has enabled members to renew their membership and practicing certificate at a reduced rate. It is a reduction that we carried out so as to lessen the burden to the members and challenged the Secretariat to fundraise from other sources without compromising the quality of its services to the members.

We took part in Law Day's celebrations countrywide and at the National Level, we called upon the abide by the rule of and independence of the judiciary as this will engender confidence by all stakeholders including foreign investors. But if our courts are not deemed independent investors' confidence will diminish and prevent them

from investing in our country. Investors prefer countries that abide by the rule of law where the judiciary is not only independent but is seen to be independent. We further called for the review of the criminal justice system including guaranteeing the right to bail in line with the decision of the Court of Appeal in **Attorney General v. Jeremiah Mtobesya Civil Appeal No 65 of 2016**. But more needs to be done and we wish to state without equivocation that we have a broken criminal justice system in our country and major overhaul must be carried out. Many people have been incarcerated on flimsy or trumped up charges including money laundering which prevent them from obtaining bail.

While I am leaving the office of TLS president, I will be remiss not to acknowledge my colleagues in the Governing Council. I am grateful for the opportunity to work with them. Together we led the Law Society during these difficult times. Always they had TLS best interest in their line of duty despite knowing that they will not earn anything in terms of financial return as members of the Governing Council. I use this platform to recognize the contribution of Chapters leaders and members of TLS Council Standing Committees. We worked together tackling a myriad of issues that arose in our two-year term. I appreciate your courage, professionalism, and volunteering spirit. I acknowledge the good work carried out by our Secretariat. Their hard work and unique services is exceptional. Lastly, I am grateful to the members of the Law Society for your trust in me. I am very proud to serve as your president in the last two years. Now time has come for another person to have the blessings of members of the Law Society to lead us and wish him or her well and hope that he or she will take TLS to new heights.

I look forward to continuing my association with TLS as its active member. *Asanteni sana!*

Dr. Rugemeleza A.K. Nshala

President

Tanganyika Law Society

From the Executive Director Desk

This is the first annual report since TLS started the implementation of its new Strategic Plan 2020 – 2024. As the Executive Director, I am honored to have the opportunity to share with you what we achieved and challenges we faced in the first year of Strategic Plan implementation.

In many ways, the first year of implementing TLS Strategic Plan 2020 – 2024 had mixed results. We made encouraging progress by completing most activities outlined in the Action Plan 2020. In this calendar year, resources and energy were devoted towards identifying and adopting realistic revenue streams. We delivered in terms of strengthening our Chapters by recruiting volunteers in every chapters (at least one volunteer per Chapter), renting an office in all Chapters except Mara and Kigoma, and furnishing Chapters offices including the provision of working equipment such as computers.

We broadened our engagement with stakeholders at national and chapter level. At national level, we were able to engage with the Parliament, Judiciary and the Government. We were invited by the Parliament to provide expert opinion in areas we have expertise, and worked together with Judiciary and the Government during Law Week and Legal Aid Week respectively. At local level we provided capacity building to 748 members of ward tribunals from 8 districts in Tanga region and worked with Temeke Municipal Authorities during the One Stop Jawabu Initiative in September 2020.

We promoted the duty of our profession to the public by providing legal assistance to those who cannot afford legal representation, continued to carry-out court-centric advocacy through strategic litigation and participated in the election

observation mission of Tanzania General Election of October 2020.

We have adopted strategies to increase sources of revenue to become financially stable. We hope these strategies will be realized in the near future, hence, reduce TLS dependence on members to run the affairs of Society. We have continued to invest in the modern technology to improve efficiency in our work.

We also faced immense challenges in the year 2020. Our country, as other countries across the globe encountered the historic public health crisis Covid-19. This pandemic took away the lives of some of our beloved colleagues in the legal profession who were also members of TLS. During pandemic early days we had no option but adopt a working from home policy both at the headquarters in Dar es Salaam and in our chapter offices accross the country. We established safety precautions such as social distancing, mask wearing and hand washing/sanitizing. We also promoted good hygiene practices for our staff and members as well.

We have continued to experience limited cash flow caused by non-payment of dues by some of TLS members. Records at TLS show that as at September 2020, more than Three Billion Tanzanian Shillings (3,000,000,000/-) had been defaulted.

Our top priority is to address the cash flow challenges and improve performance. Already we have a comprehensive plan in place to do so. We are committed to fulfilling this target so that our Society “The Tanganyika Law Society” becomes financially independent and sustainable.

Kaleb Gamaya
Executive Director
Tanga

PART TWO:

Performance Overview; What we Achieved in the Year 2020

1. The Governing Council

The Governing Council is a policy-making body of TLS. It comprises of the President, the Vice-President, the Honorary Treasurer and other seven members elected by TLS members during TLS General Elections held annually. The Governing Council derives its mandate from the Tanganyika Law Society Act, Cap 307. A number of committees and chapters are subordinated to it and report to the Council on their work. The Governing Council is answerable to the members of TLS. Below is the summary of activities conducted by the Governing Council during the calendar year starting January to December 2020.

1.1 Governing Council Meetings

During the period under review, the Council convened ten (10) meetings. Out of ten (10) meetings, one (1) was ordinary meeting and nine (9) were extra ordinary meetings. During these meetings, Council made various resolutions, orders and directives for implementation and took various actions for and on behalf of the Society. Some of the resolutions and directives are highlighted below,

1.2 Establishment of Chapter Zones

In January 2020, the Parliament of the United Republic of Tanzania passed the Written Laws Miscellaneous Amendments (No. 8) of 2019. Among other things, the amendments made changes to the systems of governance and management of TLS by recognizing the Secretariat, TLS Chapters and establishing new governance structure namely Chapter Zones.

The amendments gave the Governing Council powers to establish Chapters and Chapters Zones. In exercising the powers provided by the Tanganyika Law Society Act Cap 307 (as amended), the Governing Council convened a meeting to establish TLS Chapters Zones and created other new Chapters. The meeting was held at TLS Secretariat premises on March 13th, 2020. The Table below provides a list of Chapter Zones established by the Governing Council and the affiliated Chapters in each zone.

Table 1: TLS Chapter Zones and Affiliated Chapters

s/n	Chapter Zone	Chapters affiliated in a Zone
1.	Northern Zone	Arusha (includes Manyara), Kilimanjaro and Tanga
2.	Central Zone	Morogoro, Dodoma (includes Singida) and Iringa (includes Njombe)
3.	Western Zone	Tabora (includes Katavi), Kigoma and Shinyanga (Includes Simiyu)
4.	Lake Zone	Mwanza (includes Geita), Mara and Kagera
5.	Southern Zone	Mtwara, Ruvuma and Mbeya (includes Songwe and Rukwa)
6.	Bagamoyo Zone	Kinondoni, Ubungo and Pwani
7.	Mzizima Zone	Ilala, Temeke and Kigamboni

1.3. The Establishment of new Chapters

The formation of Chapters is part of a strategy towards taking TLS services at the doorsteps of the consumers of its services, in particular; TLS members, the public, the courts, local government authorities, civil societies, and all other justice actors at grassroots level. The creation of new Chapters also provides learning opportunities and leadership experience to members at local level, and lay a foundation for networking opportunities between TLS, its members and other stakeholders in TLS chapters.

Apart from establishment of Chapter Zone, the Council also established, in addition to the existing Chapters, eight (8) new chapters namely; Mara, Kigoma, Kinondoni, Ilala, Temeke, Kigamboni, Ubungo, and Pwani. The establishment of the named chapters is making TLS to have a total of 21 chapters.

The new chapters will play a crucial role in their jurisdictions to deliver TLS mandate as per the Tanganyika Law Society Act, Cap 307 (as amended) and the new TLS Strategic Plan (2020 – 2024). They will be active representing the Governing Council to provide service to Chapter members, engaging with justice actors at the local level in the administration of justice (including contributing to the law-making process at the local government level) and providing legal aid to the public.

1.4. Other Action following the Amendment of TLS Act.

After Establishing Chapters and Chapter Zones, the Council invoked its power vested under the TLS Act (as amended) and resolved to conduct the Annual General Meeting in the year 2020. A Notice to attend AGM was circulated to members, however, this process was halted by the Council after receiving directives from the Attorney General

advising the Council to postpone the AGM until the following Regulations have been gazetted.

- i. TANGANYIKA LAW SOCIETY (MEETINGS) REGULATIONS, 2020
- ii. TANGANYIKA LAW SOCIETY (CHAPTER AND CHAPTER ZONE) REGULATIONS, 2020
- iii. TANGANYIKA LAW SOCIETY (ASSOCIATION OF YOUNG LAWYERS) REGULATIONS, 2020
- iv. THE TANGANYIKA LAW SOCIETY (ELECTIONS) REGULATIONS, 2020

The above Regulations took long time to be published by the office of the Attorney General and the CPD resulted to the TLS failure to conduct its AGM and General Elections for the year 2020.

2. Human Resource Audit

In responding to the ever-changing human resource needs at TLS, the Governing Council directed the Secretariat to engage an experienced human resources auditor to conduct an audit of TLS human resource structures, practices, strategies, policies and procedures. The auditor was also required to examine staff workload and provide recommendations that will strengthen TLS human resources practices and policies. The decision to engage human resource auditor was taken by the Governing Council in May, 2019 during the Governing Council's induction seminar held at African Dreams Hotel in Dodoma.

In April 2020, the auditor was recruited. The auditor thoroughly examined TLS human resource practices and policy as per terms of reference. Furthermore, the auditor reviewed the Tanganyika Law Society Act, Cap 307 (as amended) to assess TLS compliance to the guidance provided in the Act especially on the proposed new structure which comprise of the AGM, Composition of the Governing Council, Establishment and recognition of Chapter Zones, Chapters and the Secretariat, the auditor completed and presented the report of his assignment to the Council in June, 2020.

3. Duty to Members

During the period under review, the Council convened a meeting on 2nd October, 2020 to deliberate on the matter involving TLS members, Advocate Fatma Karume, who had been barred from practice and removed from the Roll of Advocates by the Order of the Advocates Committee after they being received a complaint from the Attorney General.

The Council in its meeting resolved that Fatma Karume should appeal against the decision of the Advocates Committee and TLS should support Advocate Karume on her appeal; Advocate Fatma Karume should be the one signing the Memorandum of Appeal; TLS should form a team of advocates to assist Ms. Karume's advocate – Peter Kibatala.

But Mr. Kibatala must be informed on this and should give consent to be assisted by the team; names of the team of advocates to assist Mr. Kibatala on appeal were Dr. Rugemeleza Nshala, Mwezi Mhango, Mr. Rweyongeza, Erick Ng'maryo, and Prof. Issa Shivji; and the President to inform members of the TLS that TLS will assist Ms. Karume on her appeal against the Advocates Committee decision. The Council also made a resolution to provide legal representation to advocates Jebra Kambole and Edson Kilatu who were summoned to appear before Advocates Committee on allegations of misconduct.

4. Reduction of CLE fees and Subscription Fees

Due to the outbreak of COVID-19, the Council resolved to reduce subscription fees for members as follows:

CHANGE OF FEES (2020 VS 2021)				
YEAR OF PRACTICE	PREVIOUS FEE	CURRENT FEE	DIFFERENCE	% OF CHANGE
1 TO 5	170,000.00	150,000.00	20,000.00	12%
6 TO 10	320,000.00	240,000.00	80,000.00	25%
11 TO 20	420,000.00	240,000.00	180,000.00	43%
21 AND ABOVE	520,000.00	240,000.00	280,000.00	54%
NON PRACTICING	140,000.00	100,000.00	40,000.00	29%
NOTARY MEMBERS	170,000.00	120,000.00	50,000.00	29%

The Council further resolved that the Online CLE seminar to be conducted at of TZS. 20,000/- and the CLE points should be two (2) for each CLE seminar

5. Amendment and Enactment of the TLS Policies.

During the period under review, the Council amended TLS Human Resource Manual and Procedure policy to include the following policies:

- i. Awards and Recognition Policy,
- ii. Succession Plan Policy,
- iii. Fraud and Anti-fraud Policy, and
- iv. Staff Retention Policy.

The Council further enacted the following policies:

- i. ICT Policy
- ii. Child Protection Policy, and Environmental Policy

6. Establishment of the Emergency Relief Trust Fund.

The Council noted with concern that there is large number of members who are bed-ridden due to debilitating effects of diseases like high blood pressure, cancer and others of which their upkeep costs are exacting a huge toll on their families. The Council noted further that TLS has only the Deceased Advocates Trust Fund (DATF) which is there to offer support to the family of a bereaved member to the tune of TZS 6 Million. It is a Fund that has and is serving members well and that it is good for TLS members to keep it. However, the Council was concerned that TLS does not have a Fund to cater for emergencies including when one's life is in danger because of the work that he or she does, or persecuted and needs to be evacuated, or when one needs to be treated abroad for specialized medical care that is not available in the country, and such kind of situations.

Therefore, the Council resolved to establish an Emergency Relief Trust Fund that members will be responsible to contribute to such fund annually. The said fund will be used to support members who need emergency support for medical care abroad or those that need to be evacuated within and outside the country.

The Council drafted the Trust Deed for establishment of the Emergency Relief Trust Fund and it is currently in the process of registration.

7. Appointment of Committees Members

Under Section 17 of the Tanganyika Law Society Act, Cap 307, TLS Governing Council is given powers to appoint committees consisting members of the Society and may delegate some of its functions, duties and powers to these committees. The mandate of the committees can range from providing oversight and advising the Council on a specific time-limited projects such as the Wakili House to substantive issues such as law reform and members welfare. All Governing Council standing committees and their members appointed by the Council to serve in those committees fin the year 2020 are listed in the Standing Committee section below.

CHAPTER THREE

Council Standing Committees

Seventeen (17) TLS standing committees assist TLS Governing Council oversight responsibilities. The committees convene their meetings at least once per quarter and make recommendations to the Governing Council for further action regarding topics of particular interest to TLS. This section lists all standing committees of the Governing Council, members appointed to serve in the committees, composition of members by gender and Chapter and committees responsibilities.

1. Continuing Legal Education Committee

CLE Committee advises the Council on TLS members' professional development programming and provides oversight on CLE events including seminars, workshop and conferences. The committee also is responsible for CLE point allocation, and may advise the Council to exempt from the CLE requirement members who fulfill exemption requirements. The committee consists of ten (10) members listed in the table below.

Table 2: CLE Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Abdallah Gonzi	Male	Dar es salaam	Chairperson
2	Aderickson H. Njuwa	Male	Dar es salaam	Member
3	Dr. Edward Hosea	Male	Dar es salaam	Member
4	Kheri Mbiro	Male	Dar es salaam	Member
5	Noel Chikwindo	Male	Dodoma	Member
6	Fatma Seif	Female	Dar es salaam	Member
7	Flaviana Charles	Female	Dar es salaam	Member
8	Mary Richard	Female	Dar es salaam	Member
9	Amne Kagasheki	Female	Dar es salaam	Member
10	Beatus Malima	Male	Dar es Salaam	Member

In the year 2020, CLE Committee held seventeen meetings (17) to discuss many issues of interest to the professional development of TLS members such as approval of CLE calendar, accreditation of CLE providers, and approval of CLE resource persons list

2. Ethics Committee

Ethics Committee is responsible for promoting professional conduct of advocates, providing oversight and support to members in areas of compliance and ethics, and; enforcing Advocates (Professional Conduct and Etiquette) Regulations, of 2018. The

Committee is composed of ten (10) members listed in the Table below.

Table 3: Ethics Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Capt (Rtd). Ibrahim Bendera	Male	Dar es salaam	Chairperson
2	Hon. Justice (Rtd) Frederick Werema	Male	Dar es salaam	Member
3	Hon. Judge (Rtd) Engela Kilewo	Female	Dar es salaam	Member
4	Hezron Mwankenja	Male	Dar es salaam	Member
5	Dr. Eventius Mugyabuso	Male	Dar es salaam	Member
6	Francis Stolla	Male	Dar es salaam	Member
7	Saidi Mwema	Male	Dar es salaam	Member
8	Ali Jamal	Male	Dar es salaam	Member
9	Gloria Mafole	Female	Dar es salaam	Member
10	Zainabu Mwatawala	Female	Morogoro	Member

In the year 2020, Ethics Committee held a total of seventeen (17) hearing meetings to deliberate and resolve on several complaints against advocates lodged by members of the public.

3. Audit Committee

The Audit Committee provides an oversight to TLS financial reporting practices, the audit process, and TLS systems of internal controls (including risk management). The Committee is also responsible for oversight of the quality and integrity of TLS financial statements and reports (including ensuring compliance with applicable legal and regulatory requirements that affect the financial statements).

In fulfilling their duties, the Audit Committee relies on TLS management, the internal auditor and the external auditor. The management is responsible for preparing TLS financial statements while the audit function is the responsibility of internal and external auditors. The Committee has eight (8) members listed in the Table below.

Table 4: Audit Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	CPA. Nicholas Duhia	Male	Arusha	Chairperson
2	CPA. Rwekamwa Andrea Rweikiza	Male	Dar es Salaam	Member
3	Xavery Makwi	Male	Dar es Salaam	Member
4	Casmir Nkuba	Male	Dar es Salaam	Member
5	CPA. Frederick Msumali	Male	Dar es Salaam	Member

6	Emmanuel Laurian Kali-bashubao	Male	Dar es Salaam	Member
7	Adamson Geoffrey Kariwa	Male	Dar es Salaam	Member
8	Stella Modest Rweikiza	Female	Dar es Salaam	Member

4. Constitutional and Legal Affair Committee

The Constitutional and Legal Affairs Committee conduct TLS legislative work. It is responsible for examining government proposed Bills to the Parliament and comment on them (the Government shares most Bills to TLS for comments). The Committee is also responsible for matters relating to the administration of justice (including law reforms), human rights and the rule of law. The Committee is composed of twelve (12) members listed in the Table below

Table 5: Constitution and Legal Affairs Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Daimu Halfan	Male	Dar es Salaam	Chairperson
2	Fulgence Massawe	Male	Dar es Salaam	Member
3	Fatma Karume	Female	Dar es Salaam	Member
4	Novatus M. Muhangwa	Male	Dar es Salaam	Member
5	Neema Mhina	Female	Dar es Salaam	Member
6	Jeremiah Mtobesya	Male	Dar es Salaam	Member
7	Aziza O. Msangi	Female	Dar es Salaam	Member
8	Hekima Mwasipu	Male	Dar es Salaam	Member
9	Elizabeth M. Mhagama	Female	Dar es Salaam	Member
10	Deogratius T. Bwire	Male	Dar es Salaam	Member
11	Annmarie Mavenjina Nke-lame	Female	Dar es Salaam	Member
12	Edson Kilatu	Male	Dar es Salaam	Member

5. Research and Publication Committee

Research and Publications Committee brings together renowned scholars in the legal practice who have interests in researching and publishing. They respond to the needs of justice actors by promoting knowledge generation through research and publication. Currently, the committee provides oversight to five on-going research projects commissioned by TLS. The committee also is responsible for quality assurance of TLS publications including journals, books and reports. The Committee comprises of eleven (11) members listed in the table below.

Table 6: Research and Publication Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Prof. Alex Makulilo	Male	Dar es Salaam	Chairperson
2	Prof. Cyriacus Binamungu	Male	Morogoro	Member
3	Dr.Ubena John	Male	Morogoro	Member
4	Paren C. Borhara	Male	Dar es Salaam	Member
5	Clement Mubanga	Male	Dar es Salaam	Member
6	Dr. Eugene Mniwasa	Male	Dar es Salaam	Member
7	Frank Mchomvu	Male	Mbeya	Member
8	Hamidu Milulu	Male	Dar es Salaam	Member
9	Isabela Warioba	Female	Morogoro	Member
10	Innocent Kibadu	Male	Iringa	Member
11	Frank E. Sina	Male	Dodoma	Member

6. Regional and International Affairs Committee

Regional and International Affairs Committee follows closely the developments of legal practice in Eastern Africa, Southern Africa, Africa, and outside the continent. The committee pays attention to actors beyond Tanzanian borders on matters such as rule of law, human rights and good governance. The Committee also promotes engagement and long lasting relations between TLS and like-minded stakeholders at regional, continental and global level. The committee has ten (10) members listed in the Table below.

Table 7: Regional and International Affairs Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Sarah Mhamilawa	Female	Dar es Salaam	Chairperson
2	Humphrey Mtuy	Male	Arusha	Member
3	Regina Sinamtwa	Female	Dar es Salaam	Member
4	Omari Kilwanda	Male	Dar es Salaam	Member
5	David B. Wasonga	Male	Dodoma	Member
6	Achilleus R. Romward	Male	Dar es Salaam	Member
7	Simon Patrick	Male	Dar es Salaam	Member
8	Nyachiriga K.B. Msalya	Male	Dar es Salaam	Member
9	Urso Luoga	Male	Dar es Salaam	Member
10	Hassan Mussa	Male	Dar es Salaam	Member

7. Advocates' Remuneration and Regulatory Committee

Advocates' Remuneration and Regulatory Committee's role is to assist the Governing Council in creating awareness to the members on Advocates Remuneration Order of 2015, (G.N. No 264 of 2015). The Committee also is responsible for monitoring members' compliance to the provisions of the said Order and advising the Council on best practices related to advocates' remuneration borrowing lessons from other jurisdictions and social-economic realities in Tanzania. The Committee consists of six (6) members whose names are listed in the Table below.

Table 8: Advocates' Remuneration and Regulatory Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Ayoub Mtafya	Male	Dar es Salaam	Chairperson
2	Casmir Nkuba	Male	Dar es Salaam	Member
3	Angela Mndolwa	Female	Dar es Salaam	Member
4	Iddi Kamazima	Male	Dar es Salaam	Member
5	Edson Mkisi	Male	Dar es Salaam	Member
6	Amne Kagasheki	Female	Dar es Salaam	Member

8. Members' Welfare Committee

Members' Welfare Committee plays a critical role in planning and advising the Governing Council to implement policies and strategies that will ensure the continued well-being of TLS members. The Committee also campaigns on several welfare issues by working with the Governing Council to bring to TLS welfare-related platforms such as Health Insurance, advocating timely delivery of DATF contributions to the family of deceased advocates, and promoting economic well-being of members through Wakili Saving and Credit Co-operative Society (SACCOS). The Committee consists of twelve members listed in the Table below.

Table 9: Members' Welfare Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Novatus M. Muhangwa	Male	Dar es Salaam	Chairperson
2	Safari Kimboka	Male	Dar es Salaam	Member
3	Ali Jamal	Male	Dar es Salaam	Member
4	Baraka E. Sulus	Male	Dar es Salaam	Member
5	Sisty A. Massawe	Male	Dar es Salaam	Member
6	Atranus Method	Male	Dar es Salaam	Member
7	Hassan Mussa	Male	Dar es Salaam	Member
8	Arnold Teemba	Male	Dar es Salaam	Member

9	Wilson Mukebez	Male	Dar es Salaam	Member
10	Magdalena Sylister	Female	Arusha	Member
11	Angela Mbonde	Female	Dar es Salaam	Member
12	Josephine Arnold	Female	Dar es Salaam	Member

9. Investment Committee

The Investment Committee advises the Governing Council on TLS investment plans and provides oversights on the management and effectiveness of TLS investments. The Committee also supports the Council due diligence process for selecting and monitoring TLS investment options. The Committee consists of seven (7) members. Their names are listed in the Table below.

Table 10: Investment Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Charles Rwechungura	Male	Dar es Salaam	Chairperson
2	Fatma Karume	Female	Dar es Salaam	Member
3	Dr Eugene Mniwasa	Male	Dar es Salaam	Member
4	Edward Mrosso	Male	Dar es Salaam	Member
5	Jonathan Njau	Male	Dar es Salaam	Member
6	Martha Maeda	Female	Dar es Salaam	Member
7	Godfrey Wasonga	Male	Dodoma	Member

10. Drafting Committee

In accordance of Section 31 of the Tanganyika Society Act, Cap 307 (as amended), the Governing Council has powers to make certain regulations binding members of the Society. The Drafting Committee assists the Governing Council in fulfilling the mandate provided by the Act. The Committee submits all draft regulations to the Governing Council for consideration. The Drafting Committee consists of nine (9) members listed in the Table below.

Table 11: Drafting Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Lulu Imelda Urio	Male	Dar es Salaam	Chairperson
2	Deusdedit Simbakalia	Male	Dar es Salaam	Member
3	Francis Stolla	Male	Dar es Salaam	Member
4	Kheri Mbiro	Male	Dar es Salaam	Member
5	Daimu Halfan	Male	Dar es Salaam	Member
6	Cecilia Assey	Female	Dar es Salaam	Member

7	Happiness Mchaki	Female	Dar es Salaam	Member
8	Fatma Karume	Female	Dar es Salaam	Member
9	Peter Kibatala	Male	Dar es Salaam	Member

During the period under review, the Drafting Committee convened three sessions each for three days. The Committee drafted Tanganyika Law Society Meetings Regulations, Elections Regulations, Young lawyers Association Regulations, Chapter and Chapter Zone Regulations, CLE Regulations, Council Regulations and Senior lawyers Charter.

The Tanganyika Law Society Meetings Regulations, Elections Regulations, Young lawyers Association Regulations, and Chapter and Chapter Zone Regulations have already been gazetted. The Tanganyika Law Society CLE Regulations, Council Regulations and the Senior Lawyers Charter are in a draft form awaiting for Council further directives

11. Junior Lawyers Professional Development Committee

This Committee advises the Governing Council on policy and strategies that ensure junior advocates (TLS members with less than 5 years legal practice experience) are afforded with the meaningful and engaging opportunities that add value to their professional growth in terms of experience and skills. Together with CLE Committee, this Committee coordinates the development and delivery of professional development programmes such as seminars, mentorship, coaching, and exchange programmes all targeting junior members. The Committee consists of eleven (11) members listed in the Table below.

Table 12: Junior Lawyers Professional Development Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Dr. Kibuta Ong'wahumana	Male	Dar es Salaam	Member
2	Prof. Angelo Mapunda	Male	Dar es Salaam	Member
3	Amb. Mwanaidi Maajar	Female	Dar es Salaam	Member
4	Victoria Revocati	Female	Dodoma	Member
5	Judith Kapinga	Female	Dar es Salaam	Member
6	Charles Tumaini	Male	Dar es Salaam	Chairperson
7	Abbriaty Kivea	Female	Dar es Salaam	Member
8	Deodatus P. Soka	Male	Dar es Salaam	Member
9	Mutandzi A. Matovelo	Male	Dar es Salaam	Member
10	Trofmo O. Tarimo	Male	Dar es Salaam	Member
11	Shelida Edward	Female	Dar es Salaam	Member

12. The Editorial Board of Law Report

The Editorial Board of Tanganyika Law Society Law Report consists of renowned group of experts in the field of law in Tanzania. The Board peer-reviews court decisions (selected decisions of the High Court of Tanzania and the Court of Appeal of Tanzania) and make these decisions available to legal practitioners and others worldwide through the Tanganyika Law Society Law Reports. The Editorial Board of Tanganyika Law Society Law Report is composed of ten (10) members listed in the table below.

Table 13: The Editorial Board of Law Report and Members Composition

S/n	Name	Gender	Chapter	Position
1	Prof. Cyriacus Binamungu	Male	Morogoro	Chairperson
2	Prof. Cris Peter Maina	Male	Dar es Salaam	Member
3	Prof. Hamudi Majamba	Male	Dar es Salaam	Member
4	Dr. Wilbert Kapinga	Male	Dar es Salaam	Member
5	Dr. Ubena John	Male	Morogoro	Member
6	Matojo M. Cosatta	Male	Dar es Salaam	Member
7	Denis Maringo	Male	Dar es Salaam	Member
8	Jackson Katabaro	Male	Mwanza	Member
9	Ally Kileo	Male	Dar es Salaam	Member
10	Advera Kamuzora	Female	Dar es Salaam	Member

13. The Excellence Award Committee

The Excellence Award Committee is responsible for selecting recipients of TLS Excellence Award. This award is awarded to the individual TLS members to recognize their outstanding contribution and accomplishment in legal practice. All TLS members are eligible for this award provided they fulfill requirements established by the Excellence Award Committee.

By recognizing the accomplishments of its members in the legal practice, TLS seeks to reinforce the importance of legal profession and legal practitioners and the challenges they face in fulfilling in their noble duty. The Excellence Award Committee consists of eight (8) members mentioned in the Table below.

Table 14: The Excellence Award Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Charles Rwechungura	Male	Dar es Salaam	Chairperson
2	Edna Kamaleki	Female	Dar es Salaam	Member
3	Aisha Sinda	Female	Dar es Salaam	Member
4	Peter Kibatala	Male	Dar es Salaam	Member
5	Sarah Mhamilawa	Female	Dar es Salaam	Member

6	Daniel Welwel	Male	Dar es Salaam	Member
7	Fayaz bhojan	Male	Dar es Salaam	Member
8	Fulgence Massawe	Male	Dar es Salaam	Member

14. Gender and HIV-AIDS Committee

Gender and HIV-AIDS Committee is a thematic Committee. It assists the Governing Council on issues of gender mainstreaming, promotes effective HIV-AIDS interventions within Law Society and advice on relevant policies on the same topics. Further, the Committee raises awareness to TLS members on issues pertaining to HIV-AIDS, gender and diversity within TLS. The Committee is comprised of ten (10) members listed in the Table below.

Table 15: Gender and HIV-AIDS Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Judith Z. Nyasebwa	Female	Dar es Salaam	Member
2	Elizabeth J. Mlemeta	Female	Dar es Salaam	Member
3	Annmarie Mavenjina Nkelame	Female	Dar es Salaam	Member
4	Angela G. Mbonde	Female	Dar es Salaam	Chairperson
5	Mary G. Mosha	Female	Dar es Salaam	Member
6	Hassan Ruhwanya	Male	Dar es Salaam	Member
7	Advera Kamuzora	Female	Dar es Salaam	Member
8	Herman Lupogo	Male	Dar es Salaam	Member
9	Leila Hawkins	Female	Dar es Salaam	Member
10	Gloria Mafole	Female	Dar es Salaam	Member

15. Members with Disabilities Committee

This Committee advises the Council to ensure that TLS policies, programs, and services are user-friendly and accessible to members with disabilities. The Committee also promotes collaboration between members with disabilities and those without disabilities in TLS. In addition, the Committee runs awareness programmes on disability rights targeting TLS members, policy makers, and the public. The Committee has eight (8) members listed in the Table below.

Table 16: Members with Disabilities Committee and Members Composition

S/n	Name	Gender	Chapter	Position
1	Novath Rukwago	Male	Dar es Salaam	Chairperson
2	Janeth Amon Sekajingo	Female	Dar es Salaam	Member
3	Daniel Lema	Male	Dar es Salaam	Member
4	Mwesigwa Muhingo	Male	Dar es Salaam	Member
5	Daudi Magacha	Male	Dar es Salaam	Member
6	Maulid Kikondo	Male	Dar es Salaam	Member
7	Jasson Johnson	Male	Dar es Salaam	Member
8	Golda Emmanuel	Male	Dar es Salaam	Member

16. Electoral Committee

Electoral Committee is responsible for supervision and coordination of TLS elections at Chapter level and Society as general. The Committee vets all candidates aspiring to contest in TLS elections to ensure if they are of good standing. The Committee consists of the following members:

Table 17: The Electoral Committee and Members Composition

Sn	Name	Gender	Chapter	Position
1	Charles Rwechungura	Male	Dar es Salaam	Chairperson
2	Hon. Judge (Rtd) Robert Vincent Makaramba	Male	Dar es Salaam	Vice Chairperson
3	Capt. Ibrahim Bendera	Male	Dar es Salaam	Member
4	Dosca Mutabuzi	Female	Dar es Salaam	Member
5	Joyce Kasebwa	Female	Mbeya	Member

During the period under review the Electoral Committee convened three meetings. The Committee issues a call for nomination for Society general elections for the year 2020 but the elections process was halted due to amendment of the TLS Act, which introduced other positions for elections, and thus there was a need to amend and gazette Elections Regulations.

The Electoral Committee had to wait for the enactment of TLS Regulations that would enable them to regulate the Society Elections for the year 2020. The fact that the Elections Regulations was published and received by the TLS in December 2020, the Nomination Committee could not hold the Society General Elections for the year 2020.

CHAPTER FOUR:

Tanganyika Law Society's Chapters

In accordance to the Tanganyika Law Society Chapter Regulations of 2017, Chapters serve as branches of TLS to address issues of legal practice, welfare of TLS members, promote administration of justice at chapter level and link with like-minded stakeholders in their respective jurisdiction. This Part highlights activities carried out by TLS Chapters for the reporting period 2020. It describes successes, challenges, lessons learned and areas requiring further work from Chapter leaders, the Governing Council and the Secretariat.

List of Chapter Leaders

Table 18: Mbeya Chapter

Sn	Name	Designation
1.	Tasco Luambano	Chapter Convenor
2.	Irene Mwakyusa	Vice Chapter Convenor
3.	Lucy Kessy	Treasurer
4.	Mika T. Mbise	Chairperson Ethics Committee
5.	Mary Mgaya	Chairperson CLE Committee
6.	Boniface Mwabukusi	Chairperson Pro Bono Committee
7.	James Kyando	Chairperson Social Welfare

Table 19: Tanga Chapter

Sn	Name	Designation
1.	Tumaini Omari Bakari	Chapter Convenor
2.	Eric Alfred Akaro	Vice Chapter Convenor
3.	Emmanuel Kiariri	Treasurer
4.	Mohamed Kajembe	Chairperson of Ethics Committee
5.	Warehema Kibaha	Chairperson Welfare Committee
6.	Mohamed Kajembe	Chairperson CLE Committee
7.	Swetbert Rwegasira	Chairperson Pro Bono Committee

Table 20: Ruvuma Chapter

Sn	Name	Designation
1.	Edson Mbogoro	Chapter Convenor
2.	Vicent Paul Kassale	Vice Chapter Convenor
3.	Angela Masesa	Treasurer

4.	Benard Mapunda	Chairperson Ethics Committee
5.	Eliseus Ndunguru	Chairperson CLE Committee
6.	Dickson Ndunguru	Chairperson Pro Bono Committee
7.	Raphel Matola	Chairperson Social Welfare

Table 21: Iringa Chapter

Sn	Name	Designation
1.	Jane Massey	Chapter Convenor
2.	Stella Mwakingwe	Vice Chapter Convenor
3.	Chance Luoga	Treasurer
4.	Barnabas Nyalusi	Chairperson Ethics Committee
5.	Edrick Mwinuka	Chairperson CLE Committee
6.	David Mwakibolwa	Chairperson Pro Bono Committee
7.	Dorothea G. Kaundama	Chairperson Members Welfare

Table 22: Shinyanga Chapter

Sn	Name	Designation
1.	Johanness Mutabingwa	Chapter Convenor
2.	Angelina Kalenzi	Vice Chapter Convenor
3.	Vicent Michael Masalu	Treasurer
4.	Martine Masanja	Chairperson Ethics Committee
5.	Alex Magomele Chiliko	Chairperson CLE Committee
6.	Maria Mwaselala	Chairperson Pro Bono Committee

Table 23: Kagera Chapter

Sn	Name	Designation
1.	Aaron K. Kabunga	Convener
2.	Peter H Kipfumu	Vice Convener
3.	Theresia Bujiku	Treasurer
4.	Josephat Sebastian Rweyemamu	Chairman Of Ethics Committee
5.	Peter Joseph Matete	Chairman Of Members Welfare Committee
6.	Projestus Mulokozi	Chairman Of Probono Committee

Table 24: Mwanza Chapter

Sn	Name	Designation
1.	Lenin Njau	Chapter Convenor
2.	Seleman Kassim Gilla	Vice Chapter Convenor
3.	Steven Cleophas	Treasurer
4.	Constantine Mutalemwa	Chairperson Ethics Committee
5.	Margaret S. Mziray	Chairperson CLE Committee
6.	Elias Hezron	Chairperson Pro Bono Committee
7.	Rehema Sawaka	Member

Table 25: Kilimanjaro Chapter

Sn	Name	Designation
1.	David Shilatu	Chapter Convenor
2.	Patrick Paul	Vice Chapter Convenor
3.	Faygrace Sadallah	Treasurer
4.	Aristide Ngawiliau	Chairperson Ethics Committee
5.	Daniel Samwel	Chairperson CLE Committee
6.	Esther Kibanga	Chairperson Pro Bono Committee

Table 26: Arusha Chapter

Sn	Name	Designation
1.	Elibariki Maeda	Chapter Convenor
2.	George Njooka	Vice Chapter Convenor
3.	Neema Mtayangulwa	Treasurer
4.	Modest Akida	Chairperson CLE Committee
5.	Hamisi Mkindi	Chairperson Pro Bono Committee
6.	Sabato Ngongo	Chairperson Members Welfare

Table 27: Tabora Chapter

Sn	Name	Designation
1.	Teresia Fabian	Chairperson
2.	Kanani A. Chombala	Vice Chairperson
3.	Dotto Banga	Member
4.	Kaitila M. Mtaki	Member
5.	Saikon J. Nokoren	Member

6.	Edna Aloyce	Member
7.	Flavia Francis	Member

Table 28: Morogoro Chapter

Sn	Name	Designation
1.	Godfrey G. Mwansoho	Chapter Convenor
2.	Khadija S. Juma	Vice Chapter Convenor
3.	Azizi Mahange	Treasurer

Table 29: Mtwara Chapter

Sn	Name	Designation
1.	Rainery N. Songea	Chapter Convenor
2.	Rose R. Ndemereje	Vice Chapter Convenor
3.	Alex P. Msalenge	Treasurer
4.	Gide Magila	Member

Table 30: Dodoma Chapter

Sn	Name	Designation
1.	Mary J. Munissi	Chapter Convenor
2.	Joseph Matimbwi	Vice Chapter Convenor
3.	Josephine M. Paulo	Treasurer
4.	Paulo B.S.M Nyangarika	Chairperson Ethics Committee
5.	Magreth Mbasha	Chairperson CLE Committee
6.	Isaac J. Mwaipopo	Chairperson Pro Bono Committee
7.	John S. Chigongo	Representative - Singida

Table 31: Dar es Salaam Chapter

Sn	Name	Designation
1.	Emmanuel Mugambira Augustino	Chapter Convener
2.	Gloria Kashununu Kalabamu	Vice Chapter Convener
3.	James Generali Marenga	Treasurer
4.	Zakayo Ndobir Lukumay	Chairperson of CLE Committee
5.	Marietha Loth Mollell	Chairperson of Members Welfare Committee
6.	Alex Mgongolwa	Chairperson of Ethics Committee

2. Interim Leadership of new TLS Chapters of Mara and Kigoma

Mara and Kigoma were officially granted Chapter status by the Governing Council in December 2019. After they were granted Chapter status, these two new Chapters were expected to join other TLS Chapters to elect their leaders at Chapter level during 2020 elections which TLS organize them annually. A call for nomination for Society General elections for the year 2020 was issued and members interested to contest were invited. However, the election process was halted by the Governing Council due to amendment of TLS Act, which introduced other positions for elections, and thus there was a need to amend and gazette TLS Elections Regulations. After the elections were halted, the Governing Council felt that it was in the best interest of these two chapters to elect members who will provide the interim functions of Chapter leaders until elections are officially held. Below are the names of interim leaders in these Chapters.

Table 32: Mara and Kigoma Interim Leaders

Sn	Chapter Name	Chapter Convener	Vice Chapter Convener	Treasurer
1.	Mara	Ostack Mligo	Leonard Magwayega	Mary Joachim
2.	Kigoma	Daniel Rumenyela	Louis Kusaya	Dotto Banga

3. An Overview of Chapter Performance

Regulation 5 of the Tanganyika Law Society Chapter Regulations stipulates several functions Chapters may carry out in enforcing Chapter Regulations. The functions range from coordination, implementation, representation and promotion. During the reporting period, TLS Chapters achieved major accomplishments for effectively carrying out their core functions. The accomplishments were;

3.1. Activities Conducted in TLS Chapters

3.1.1. Chapter Committee Meetings

Chapters are required to hold four statutory meetings every year to deliberate on many issues affecting the welfare of members and TLS engagement with justice sector actors in their respective chapters. Below is the list of meetings conducted by TLS chapters in the year 2020.

Chapter	Executive Committee	Pro Bono Committee	CLE Committee	Ethics Committee	Chapter AGMs
Dar es Salaam	3	1	-	-	-
Arusha	5	3	4	3	1
Mwanza	2	2	1	-	-
Dodoma	3	3	1	3	-
Mtwara	2	1			-
Mbeya	2	3	1	3	-
Tabora	3	2	1	1	-
Kagera	3	1	1	2	-
Kilimanjaro	3	2			-
Iringa	2	2	2	2	-
Tanga	3	2	-	1	1
Morogoro	2	1	-	1	1
Shinyanga	3	2	-	-	-
Ruvuma	2	2	-	2	-
Kigoma	-	-	-	-	1
Mara	-	-	-	-	1

3.1.2. Engagement Meetings between TLS headquarters and Chapters.

In the year 2020, TLS held three engagement meetings between the headquarters and Chapter offices. The first meeting was held virtually on May 30, 2020, the second meeting (also held virtually) took place on September 4, 2020. The third meeting (in person) was held at Four Points by Sheraton Hotel in Arusha on 6 December 2020. Chapter leaders from Dar es Salaam, Kagera, Morogoro, Kilimanjaro, Tanga, Arusha, Tabora, Mwanza, Shinyanga, Mbeya, Iringa, Ruvuma, Mtwara, and Dodoma attended all the three meetings. In all meetings, the subject of discussion was helping Chapters in the process of delivering TLS services to members and other justice stakeholders. Other issues discussed included assisting Chapters to implement chapter regulations, engagement with local authorities and working with citizens and civil societies in their respective Chapters. It was raised by Chapter leaders during these meetings that Chapters are not adequately fulfilling their duties due to inadequate resources allocated to them, hence affecting their contribution in the administration of justice in their respective Chapters.



A group photo of Chapter leaders and members of TLS Secretariat at Four Points by Sheraton Arusha Hotel on December 6, 2020

3.1.3. Administrative Support to Chapters

TLS Chapters oversee, coordinate and undertake TLS activities in their respective Chapters. TLS headquarters provide them with both technical and funding support to ensure that they have resources to execute TLS mission in their Chapters. The table below gives a summary of financial resources allocated in TLS Chapters for the period of ended December 2020.

CHAPTER	AMOUNT DISBURSED
Iringa	5,600,000
Dar es Salaam	7,600,000
Kilimanjaro	2,020,000
Mbeya	14,513,000
Mwanza	14,161,000
Dodoma	18,416,000
Arusha	14,300,000
Tabora	6,680,000
Mtwara	12,300,000
Kagera	5,000,000
GRAND TOTAL	100,590,000

3.1.4. The Commemoration of the Law Week in 2020

TLS members in 12 Chapters participated in the commemoration of Judiciary of Tanzania Law Week that was celebrated from January 31, 2020 through February 5, 2020. Law Week commemoration marked the beginning of the Judiciary calendar for the year 2020. During the commemoration, TLS Chapters provided Legal and human right education to 8,966 members of the public in its 12 Chapters that participated in Law Week commemoration as shown in the table below.

Region/Chapter	Total
Arusha	500
Dar es Salaam	1500
Iringa	90
Dodoma	72
Mtwara	2979
Mbeya	78
Tanga	550
Mwanza	82
Morogoro	141
Ruvuma	1447
Songea	1500
Kilimanjaro	27

3.1.5. Commemoration of the Legal Aid Week 2020

Legal aid week is an annual event organized by the Ministry of Constitutional and Legal Affairs since the year 2017 after the enactment of the Legal Aid Act. During legal aid week celebrations, stakeholders in the justice sector are provided a platform by the government (under the supervision of MoCLA) to show-case their legal aid services with a view of promoting public understanding of legal and human rights. During the reporting period, the legal aid week celebrations were officially launched in Tanga on November 12, 2020 and celebrated countrywide for five long days under the theme “Usimamizi Bora wa Mirathi kwa Maendeleo ya Familia.” Fourteen TLS chapters; Dar es Salaam, Tanga, Arusha, Dodoma, Mwanza, Tabora, Shinyanga, Kagera, Mbeya, Iringa, Mtwara, Morogoro, Ruvuma, and Kilimanjaro actively participated in the celebrations.

The commemoration of the Legal Aid Week also involved capacity training of various MDAs and LGAs particularly in respect of laws applicable in their respective areas of influence. The key stakeholders engaged in the coordination are the justice stakeholders including the responsible Ministry, justice actors, CSOs, Legal Aid Providers and Paralegal.

Region/Chapter	Total
Arusha	5,077
Dar es Salaam	403
Iringa	63
Kagera	1179
Mara	158
Mbeya	3976
Mwanza	289
Tanga	373
Shinyanga	102
Tabora	32

Chapters' engagement with like-minded stakeholders

3.1.6. Ministry of Constitution and Legal Affairs

In July 2020, TLS Morogoro and Arusha Chapters as well as some members from TLS headquarters participated in the launching ceremony of the Inter-Agency Legal Aid Coordination Committee in Morogoro and Arusha regions respectively. These Committees were established by the Ministry of Constitutional and Legal Affairs as part of the strategy to strengthen the coordination of provision of legal aid services at regional to district level and improve justice actors to respond to the growing demand of legal aid service from the public.



In the picture, from right to left are members of TLS Secretariat Mackphason Buberwa, Salima Mseta (with red headdress) and Irene Musokwa (third from right) during the launching of the Inter-Agency Legal Aid Coordination Committee for Morogoro region in July 2020

3.1.7. Enhancing Working Relations with Regional and District Authorities

From May 31, 2020 through June 18, 2020 TLS Chapters conducted a series of engagement activities with key justice actors in their respective Chapters. Engagement activities include courtesy visits to government authorities to promote good working relations in areas of mutual interest in the administration of justice. Courtesy visits were paid to Regional and District Commissioners, Municipal Councils, Regional and District Administrative Secretaries and District Executive Directors, prisons departments, Regional Police Commanders, Commissioners of Immigration and PCCB.



In the picture above, the Mayor of Tabora Municipality and Municipal Executive Director (in red shirt and white shirt) listening to members of Executive Committee of TLS Tabora Chapter during Executive Committee courtesy visit to Tabora Municipal Council in June, 2020. .



In addition, courtesy visits were made to the offices of Assistant Registrars of Legal Aid Providers, Legal Aid Providers, Paralegal Organizations and Civil Society Organizations. The visit to Civil Society Organizations aimed at discussing the the possibility of joint efforts between TLS and CSOs to promote an enabling environment for civil society in Tanzania.

3.1.8. The Gala Dinner

The Gala dinner was held on 4th December 2020 at Lush Garden Hotel in Arusha. The event was organized by TLS to provide members and other invited guest a networking opportunity after successfully participating in the Diversity Conference. The event featured several entertainment including live Band, African Traditional Music, food and drinks.

3.1.9. Diversity safari

On December 5, 2020, TLS arranged a tour trip to Ngorongoro National Park. The trip was attended by TLS members who participated in the Diversity Conference that was held in Arusha on 3rd and 4th of December, 2020. As a result, this tour trip was also called a Diversity Safari

The trip was very successful, members who participated in this tour trip labelled this tour trip as one of the most fun-filled event ever to be organized by TLS.



TLS members who participated in the Diversity Safari posing for a picture with foreign tourists at Ngorongoro Crater during a tour trip to Ngorongoro that was organized by TLS on December 5, 2020

CHAPTER FIVE

Programme Implementation.

Tanganyika Strategic Plan (2020 – 2024) outline four strategic intervention areas for TLS to priorities in the next five years. Below is the summary of TLS performance in implementing TLS Strategic Plan in its first year i.e. the calendar year 2020.

Key Objective 1: To Increase Revenue of TLS by 40% annually

Financial sustainability is critically important aspect for meeting TLS statutory objectives and accommodate the growing demand for services it provides. Finding a solution to the unsustainable revenue streams currently experienced by TLS is the top priority in our Strategic Plan (2020 – 2024). This section reports several efforts carried out by TLS to explore funding opportunities in 2020.

1.1. Grants

In the year 2020, TLS secured grant funds totaling Tanzanian Shillings 1,163,339,542 **(One Billion One Hundred Sixty Three Million Three Hundred Thirty Nine Thousands Five Hundred and Forty Two)**. The the grant funds were provided to TLS by development partners to enable TLS deliver its mandate and achieve its objectives. Development partners who supported TLS in the year 2020 included the UK Aid through a programme managed by KPMG Advisory Limited called Accountability in Tanzania (AcT) – Phase 2, Legal Services Facility, Global Road Safety Partnership, Global Affairs Canada through the Canadian Bar Association, PACT Tanzania and the International Foundation for Electoral Systems (IFES). Below is the list of initiatives TLS implemented through funds received from the above named development partners

Sn	Name of Development Partner	Initiative they have Supported	Grants Provided to TLS	Fund Manager
1.	UK Aid	Improving Legal and Regulatory Environment for Civil Society Organizations in Tanzania	1,131,280,835/-	KPMG Advisory Limited
2.	Legal Services Facility (LSF)	Justice Sector Collaboration Strengthening	250,000,000/-	Legal Services Facility
3.	Global Road Safety Partnership	Advocating for Passage of the Road Traffic Act (1973) and Support Effective Implementation	63,000,000/-	
4.	Global Affairs Canada	Supporting Inclusive Resource Development (SIRD) in East Africa	62,000,000/-	Canadian Bar Association

5.	The International Foundation for Electoral Systems (IFES)	Building Informed Citizens' Participation to Promote Electoral Dispute Resolution	234,000,000/-	IFES Tanzania
6.	PACT Tanzania	Faith and Community Initiative - Engaging the Criminal Justice Sector	720,000,000/-	PACT Tanzania.

1.2. Sponsorships

Attracting sponsorships in events that TLS organize is one of the key performance indicators in the TLS Strategic Plan 2020 – 2024. Funds generated from sponsorships are instrumental in TLS continued efforts to diversify its sources of income and enable it to become less dependent on limited and unsustainable revenues streams. During the reporting period, TLS made some excellent progress in attracting sponsors to fund some of its events given that this was the first year of the implementation of TLS Strategic Plan 2020 – 2024, the year which most sponsors were questioning sponsorship return on their investment following the outbreak of Covid-19 pandemic.

In the reporting period, TLS approached several institutions to ask them to sponsor TLS organized event called “Professional’s Diversity Conference.” The conference was held at Lush Garden Hotel in Arusha from December 3 – 4, 2020. In this event, TLS was able to raise Tanzanian Shillings Twenty Million (20,000,000/-) in cash and from four institutions and in kind sponsorship from three institutions. The institutions that sponsored TLS “Professional’s Diversity Conference” and the amount they provided are mentioned below.

Sn	Institution/Company /Firm	Amount/Support
1	CRDB Bank	10,000,000/-
2	Law Hill & Co. Advocates	8,000,000/-
3	Baistar Advocates	2,000,000/-
4	Wakili TV	In kind
5	Precision Air	In kind
6	Air Tanzania Company Limited (ATCL)	In kind
7	Clouds Media	In kind

1.3. Debt Collection from Members’ Subscription fees, LAAC and DATF Contribution

One of the key contributing factor for TLS cash flow instability has been non-payment of dues by some of TLS members. Records at TLS show that as at September 2020, more than Three Billion Tanzanian Shillings (3,000,000,000/-) had been defaulted. The amount includes members’ subscription fees, LAAC contribution and DATF contribution. Defaulters records made TLS to come up with a strategy to collect this debt. The strategy among other things included direct calling to members and entering into commitments and agreement to make repayment arrangements. However, the campaign did not have tangible success as most members still did not fulfill their obligation.

1.4. Operationalization of TLS Mediation and Arbitration Centre (TIAC):

During the reporting period, TLS initiated processes to ensure that TLS owned “**Tanzania International Arbitration Centre**” become operational. Efforts were placed on establishing policies and operational plans, and identifying Arbitration bodies that TIAC may enter MoU with. TLS will be one of the beneficiaries of fees related to the arbitration proceedings, hence, helping TLS widen its revenue generating streams.

Key Objective 2: To enhance professional quality and timely services to members, stakeholders and public

2.1. Continuing Legal Education

In 2020, TLS continued to prioritize efforts to support learning and professional competence of its members. Keeping pace with an ever-growing membership, TLS was able to deliver a number of continuing legal education (CLE) programs on a variety of subjects throughout the year through seminars, workshops and conferences. In this section, we provide a summary of some of our flagship CLE programmes in the year 2020.

2.1.1. Diversity Conference

In December 2020, Tanganyika Law Society organized “the Professionals Diversity Conference” which was held at Lush Garden Hotel in Arusha on 3rd and 4th December, 2020. This conference was the first of its kind, it brought together a wide range of diverse professional bodies and practitioners such as lawyers, auditors, accountants, engineers, real estate professionals, tourism experts and other professionals. The theme of the conference was “***Diversifying Your Legal Mind – Think Differently / Act Differently.***”

For the first time in the history of TLS, the conference opened up deeper discussion on issues relating to the interdisciplinary cooperation in Tanzania and the role of professional associations in facilitating the cooperation. In addition, the conference acted as a forum to promote interdisciplinary learning and managing multiple strands of the mandate and operations of professional societies/associations in Tanzania.

The conference was one of the most impactful learning event TLS has ever organized. In the event, 150 stakeholders outside the legal profession were invited, it was attended (in-person) by 870 participants and was followed virtually by 1,200 viewers. The highlights of the event included Business Networking Opportunities, Motivational Sessions, Team Building Sports Bonanza and a Gala Dinner. During this conference about 940 advocates participated.

2.1.2. Pre - Diversity Conference CLE

TLS traditionally organizes a series of CLE seminars which precede its Conferences. This was also a case during the 2020 Diversity Conference. The Conference was preceded by

a series of CLE seminars that started on November 30, 2020 and ended on December 2, 2020. The Pre-Diversity Conference CLE seminars were held at Lush Garden Hotel in Arusha. The seminars were attended by 870 advocates.

2.1.3. Electoral Laws and Electoral Dispute Resolution CLE

During the reporting period, Tanganyika Law Society organized a CLE seminar on Electoral Laws and Electoral Dispute Resolution Mechanism. The seminar objective was to provide TLS members with necessary skills and knowledge that will give them a better understanding of the main legal instruments guiding electoral processes and electoral dispute resolution mechanisms in Tanzania. The first CLE seminar **“Electoral Laws, Process and Resolution of Electoral Disputes during the Election Period in Tanzania”** was held at Tanganyika Law Society Wakili House on 9th and 10th October 2020 and facilitated by retired Judge of the High Court of Tanzania Hon. John Tendwa. The second seminar **“Effective Handling of Election Petitions - Litigating Election Petitions in Tanzania”** took place on the 23rd and 24th October, 2020 and facilitated by Robert V. Makaramba, also a retired Judge of the High Court of Tanzania. Judge Makaramba’s seminar covered issues such as: Management of Elections and Avoidance of Elections, Practice and Procedure and the Role of Advocates, Jurisdiction of Courts in Trial of Election Petitions and Grounds for Avoidance of Elections, and Appeals in Election Petitions and Enforcement Procedures. Attendance in the two seminars was both in-person and virtually. A total of 373 TLS members (159 females, 214 males) attended the seminar in-person, while 626 members attended the seminar virtually.



In the picture, Judge Robert Makaramba (Rtd) facilitating a CLE seminar on Effective Handling of Election Petitions at Wakili House in Dar es Salaam in October 2020

2.1.4. Other CLEs

In the year 2020, TLS conducted 109 CLE sessions across the county. These CLE sessions included regular CLE's which are listed in the CLE calendar, remedial CLEs which usually are not part of the CLE calendar but organized by TLS to help members who did not attain 10 CLE points required to renew practising certificate; and free CLEs which are approved by the CLE Committee on the basis of the criteria outlined in the CLE Regulations.

These CLE sessions featured a broad range of legal topics, ranging from labour laws to FIDIC contracts and many more other topics of interest in the practice of law in Tanzania. The sessions were held in the format of seminars, workshops and conference. The sessions were held in all TLS Chapters in Tanzania mainland. Out of 109 CLE sessions held by TLS during the reporting period, 65 were held in-person (physical) and 44 were held virtually (online). Dar es Salaam organized 73 CLE's while Chapters organized 36 CLE's. The CLE seminars were attended by 5,906 TLS members.

In the year 2020 TLS also organized three modularized CLE session covering topics in contract management, labour and conveyance.

2.1.5. Accreditation CLEs Seminars

In the year 2020, TLS received applications from 12 institutions requesting to be accredited by TLS to provide CLE to TLS members. Their applications were reviewed by CLE Committee to assess if the applicants meet required standards to provide CLE. After thorough review, the CLE Committee approved all 12 applicants namely Tanzania Women Lawyers Association(TAWLA), The Tanzanian Associate (TTA),Vinnare Legal Chambers, Tanzania Institute of Arbitrators (TIArb),The Maritime Law Association, TaGLA, East Africa Law Society(EALS),Institute of Judicial Administration Lushoto (IJA),Law Age ,Tax Revenue Appeals Tribunal (TRAB),Knowledge Training Group,Avis Legal, Tanzania Human Rights Defenders(THRDC) and East Africa International Arbitration Conference (EAIAC)

2.2. Admission of New Members

In the year 2020, TLS welcomed 771 new members after successfully petitioned and admitted on the Roll of advocates by the Chief Justice of Tanzania. The new members, admitted in July 8, 2020 and December 2020 respectively, increase the number of advocates on the Roll to 10,128. Following the outbreak of Covid 19 pandemic, the July 2020 admission ceremony was conducted virtually by the Chief Justice where 570 members were admitted. The December 2020 admission ceremony was held at High Court Grounds in Dar es Salaam where 177 new advocates were admitted on the Roll of Advocates.

All advocates who were admitted by the Chief Justice became eligible members of TLS in accordance to the advocates Act and the TLS Act. The Law Society congratulates all

admitted members for joining this noble profession and ask to immerse themselves with the life as court officers and members of the Bar.

2.3. Management of Deceased Advocates Trust Fund (DATF)

The Deceased Advocates Trust Fund (DATF) is a legal entity registered by TLS in 1995 to manage a trust fund and its assets on behalf of TLS. The objects for which the DATF are as follows:

- To raise funds from members of the Society and public through donations, subscriptions or contributions
- To utilize such funds in the best manner possible to assist the estate of the deceased person
- To help alleviate in any form or manner the plight/state of the family /relatives of the deceased advocate
- To set up/manage funds to afford assistance to the families of the deceased advocate and,
- Generally to do all such acts and things as are necessary to achieve the objects hereinabove stipulated

Contributions to the DATF are compulsory. Currently TLS members are obliged to contribute to the trust fund Tanzanian Shillings Forty Thousand (40,000/-) every calendar year. At the moment, daily administration functions of the DATF are carried out by the TLS Secretariat under the guidance and oversight of the DATF Trustees. The DATF Trustees are Professor Emeritus Josaphat Laurent Kanywanyi Esq. from the University of Dar es Salaam (the Chairperson), John Seka Esq. - the Former President of the Law Society and Managing Partner of Seka & Associates Advocates (Vice Chair Person), Jessie Mnguto, Esq. from Jessie Mnguto & Co. Advocates (Secretary) and Anne Marrealle, Esq. from Rwenyongeza & Co. Advocates (Member).

Through the DATF, TLS has an obligation to ensure that its members obtain decent burial commensurate and legal spouses of the deceased advocates are entitled to access the DATF benefits.

The DATF is saddened by untimely passing away of its 44 members in the year 2020. The legal fraternity will miss so much. May the Almighty God rest their souls into eternal peace. Amen.

List of departed TLS members for the year 2020

SN	NAME	ROLL NO.	DATE OF DEATH
1.	APPOLO J.MARUMA	443	18/01/2020
2.	HILDA GORDIAN SOKO	3174	25/01/2020
3.	BERNARD ANDINDILILE KAPUSI	6824	26/01/2020
4.	JOHN MUSA MHONZU	866	7/03/2020
5.	CHARLES HERMAN SHOO	8115	9/03/2020
6.	EDMUND SENGIYUMVA TAGATO	2331	11/03/2020
7.	HEAVENLIGHT PETER BETHUEL	821	15/03/2020
8.	JOHN MHIMILI MAPINDUZI	1383	1/04/2020
9.	EBENEZER ABRAHAM MAWERE	8472	5/04/2020
10.	LIBERATUS JAMES MBUYA		
11.	EVOD MMANDA HERMAN	734	26/04/2020
12.	GAUDIOSUS EVALISTER ISHENGOMA	849	27/04/2020
13.	HON. MUS H.A KWIKIMA	355	27/04/2020
14.	MOHAMED OMARI KAPILIMA	1412	30/04/2020
15.	SAWAYAELI GEOFFREY SHOO	4232	3/05/2020
16.	JOSEPH A.E MWAKAJINGA	467	4/05/2020
17.	DR. MASUMBUKO ROMAN M. LAMWAI	445	5/05/2020
18.	JACOB EMMANUEL SARUNGI	4666	15/05/2020
19.	ALFRED JOSEPHAT AKARO	471	19/05/2020
20.	JACQUELINE AVARISTUS MREMA	3723	27/05/2020
21.	FATHER DAVID MTALEMWA	8513	5/06/2020
22.	GAUDENCIA KASIGARA BISHOP	8853	5/06/2020
23.	ZAKARIA EMMANUEL MOLLEL	4932	15/06/2020
24.	LEATICIA MUCHUNGUZI RUTTA	4077	7/07/2020
25.	RUTH MICHAEL KANYANGU	5294	26/07/2020
26.	GEVA PIUS MASELE	976	29/07/2020
27.	GEORGETTE MANUMBU	8987	07/08/2020
28.	AL-HASSAN ALLY BWANGA	1455	24/08/2020
29.	MARK DANHI BOMANI	251	11/09/2020
30.	SYLVERI CHIKWIZILE BYABUSHA	500	04/10/2020
31.	ZOKOLEO LAMECK SANGA		24/10/2020
32.	JAMES ELISA MCHOME JESSE	1067	17/10/2020
33.	JOSEPH PAUL MTUIY	3539	20/10/2020
34.	RAJABU SEMGONJA	7106	29/10/2020
35.	HUSSEIN NASSORO LAISSERI	7186	29/10/2020

36.	NAOMI JULIUS MJENGA	8747	11/11/2020
37.	DEOGRATIAS TIGALYOMA	3863	13/11/2020
38.	FRANK CHACHA ALEXANDER	9067	26/11/2020
39.	ATHANAS ALPHONCE LUHOYO	6823	27/11/2020
40.	FELIX KANDIDUS HAULE	901	2/12/2020
41.	PAULIN REMIGIUS KAGARUKI RUGAIMU-KAMU	692	10/12/2020
42.	ABEL JERU MBILINYI	6630	12/12/2020
43.	DR. PIUS YASEBESI NG'WANDU	2620	19/12/2020
44.	ANETH LWIZA	2601	30/12/2020

2.4. Health Insurance to Members

Following members' resolution in the 2018 Half Annual General Meeting held in Arusha directing TLS to procure health insurance provider who will provide health insurance service to members, TLS engaged with the National Health Insurance Fund (NHIF) as one of the ways to implement AGM resolution. This engagement with NHIF started in 2019 and continued in the year 2020. After several engagement meetings, NHIF agreed to offer TLS a special package if TLS manages to mobilize 1,500 members to register in this package.

The cost of this package was **One Million Fifty Six Thousand Tanzanian Shillings (1,056,000/-)** per member per annum. Under this package, the principal beneficiary (TLS members) will be allowed to enroll up to five dependents as beneficiaries of health insurance under NHIF package.

TLS spent the whole of 2020 calendar year mobilizing members to register in the NHIF/TLS health insurance package. However, TLS did not manage to mobilize the number required by NHIF. As at 31st December 2020, only 1,225 had registered in this health insurance package. NHIF will not give TLS this package unless the number required (1,500 members) had registered.

2.5. Professional Conduct

Advocates have an obligation to their clients, to the court and to the society/community they belong to. In fulfilling their obligation, advocates conduct must conform to the requirements of the existing legislation and available code of conduct both in professional service to their clients and in their personal affairs. In this part we provide a list of ethical complaints against advocates that TLS received in the year 2020. The nature of complaints against advocates received in the year 2020 were related to matters pertaining to non-appearance in court to represent client after payment has been made by client, poor representation, defaulting clients, advocates being fraudulent, professional negligence,

incompetence by failing to file cases in the proper Court, advocates entering agreements on behalf of clients without client's consent and advocates withholding client's files. There were 95 complaints received by TLS in the year 2020 whereby 80 complaints were filed at TLS headquarters in Dar es Salaam while 15 complaints were filed in TLS Chapters. Out of 95 filed to TLS, five (5) complaints were referred to the Advocates Committee. Below is the summary of ethical complaints against advocates filed by members of the public in the year 2020.

S/N	NAME OF THE CLIENT	NAME OF THE ADVOCATE COMPLAINT AGAINST	NATURE OF THE COMPLAINT	STATUS
1	NORMAN ABDALLAH	JEROME JOSEPH MSEMWA&DEINIOL JOSEPH MSEMWA	Complainant alleges several misconduct against the Advocate	Referred to Advocate Committee
2	HELLEN B. MOSHI	MOHAMED MKALI	The advocate is alleged to have failed to institute claimant case despite being paid fees	Parties settled through mediation ,advocate refunded the clients
3	COYESA COMPANY LIMITED c/o RAPHAEL PASCHAL MENDA	MUSSA ROMA	Complainant alleges several misconduct against the Advocate	The Committee order the advocate to refund the client
4	ATHUMAN KAHAMA	MUSTAFA RAJABU MLAWA & JOHN DAFFA	Complainant alleges several misconduct against the Advocate	The client withdraw the complaint
5	RAJA MOHAMMAD	GODWIN MUGANYIZI	The advocate is alleged to have failed to institute claimant case despite being paid fees	The parties settled
6	GODWILL D. MREMA	MAGRETH JOYCE NGASANI	Complainant alleges several misconduct against the Advocate	The Committee order the advocate to return client's money

7	LEA MKONO	IPILINGA PANYA& ALIKO MWAMANENGE	The advocate is allged for several proffessional misconduct	The client withdraw the complaint
8	ANTONY MICHAEL NDAYAHUNDWA	JOB KERARIO	Complainant alleges several misconduct against the Advocate	The matter is closed through mediation
9	MWAKA R. MAGWAZA	MATHEW AARON KAKAMBA	Complainant alleges several misconduct against the Advocate	The client withdraw the complaint
10	CECILIA CHRISTANTUS LAUS	AUGASTINO KUSALIKA	Complainant alleges several misconduct against the Advocate	The matter is closed through mediation
11	VUSILE TERENCE J. J.SILONDA	MAGUSU MUGOKA&AUGUSTINE RUTAKOLEZIBWA	Complainant alleges several misconduct against advocates	The client withdraw the complaint
12	SHABANI ABDALLAH SAID	EDGEBERT MILLANZI	The complaint alleges to have advance fees to the advocate who decline to pursue client matter	The matter is closed through mediation
13	ALMASI CHALES MVUNGI	FABIAN KAROLI MLUGE	The advocate is alleged to have failed to institute claimant case despite being paid fees	The Committee order the advocate to refund the client
14	GAUDENCE SAUL URASSA	MARTIN RWEHUMBIZA	Alleged against advocate for overcharging.	The matter is pending for Court decision
15	DORAH T.MWAKIKOSA	ALEX MASHAMBA BALOMI	The advocate is alleged to institute the complainat case out of time without any reason as a result the complainat case dismissed	Client withdrawn the complaint

16	EMMANUEL MUSSA ZITTU	WILSON MANASE GOROBA	The advocate is alleged to have failed to institute claimant case despite being paid fees	Referred to Advocates Committee
17	LEILLAH NASIB	MAGUSU MUGOKA	The advocate is alleged to have failed to institute claimant case despite being paid fees	Client withdrawn by the complaint/ closed
18	LEILLAH NASIB	PETER LYIMO	The advocate is alleged to have failed to institute claimant case despite being paid fees	Client withdrawn by the complaint/ closed
19	ZACHARIA FRANCIS MBATTA	EDMUND R. NGEMELA	Complainant alleges several misconduct against the Advocate	Referred to Arusha Chapter
20	MIRIAM H.GWERDER	STANFORD MBENGANE	The advocate is alleged for non appearance	Client advised to amend the complaint
21	SHAIBU A.ABASS	RASHID SAADALLAH	The advocate is alleged to have failed to institute claimant case despite being paid fees	Referred to the Advocates Committee
22	DEO MBILINYI	GEORGE BERNARD MADONGA	The advocate is alleged for decline to pursue client matter despite being paid fee	Closed

23	CASSIAN WILLIAM SIANGA	VALERIAN QAMARA & GEORGE MWARIA	The advocate is alleged to have failed to institute claimant case despite being paid fees	Referred to Arusha Chapter
24	LUDOVICK LEON SHIRIMA	ERIC JAMES MILAMBO,ARNOLD SHIRIMA&BISEKO NYAGABONA	Advocates are alleged to have failed to represent claimant case despite being paid fees	The Committee ordered the advocates to refund the Client
25	CRESENCIA MNZAVA	MARTIN RWEHUMBIZA	Advocates are alleged to have failed to represent claimant case despite being paid fees	The Committee ordered the advocate to refund the client
26	JOHN ALFRED MAKUND	DEONATUS FERDINAND NDALO	The advocate is alleged for several professional misconduct	Client withdrawn by the complaint/ closed
27	HEMED KHALFA MKINDI& 4 OTHERS	PETER KIBATALA	The advocate is alleged to institute the complainant case out of time without any reason as a result the complainant case dismissed	Referred to the Advocates Committee
28	HANIF BANDALI	GODFREY TAISAMO	The advocate is alleged for several professional misconduct	Waiting advocate to file defence
29	DEODATHA ELIAS	LUSAJO WILLY	The advocate is alleged to remain with client's case files after the case end	Closed through Mediation
30	HANAFI OMAR MHINA	REUBEN SIMWANZA	The advocates is alleged for non appearance	Closed through Mediation

31	AZIZA MOHAMED BAKARI	BENNETH MTATITO	The advocate is alleged to have failed to represent claimant case despite being paid fees	Closed through Mediation
32	SEMENI MTUMWA JALIKA	ABDULLAH ZULU LYANA	The advocate is alleged to have failed to institute client case despite being paid fee	The Committee ordered the advocate to refund the client
33	AMOS MACHERA WAICHOKA	WILSON MAGOTI KUNYARANYARA	The advocate is alleged for several professional misconduct	Closed through Mediation
34	LAWRENCE PHILIP MWENGU	WILSON MAGOTI KUNYARANYARA	The advocate is alleged for several professional misconduct	Closed through Mediation
35	ALLY SAID AHMED	DEINIOL JOSEPH MSEMWA	The advocate is alleged to have failed to represent claimant case despite being paid fees	Pending for advocate to file defence
36	MIYASI CHANG'ANG'A NYAMOKO	GODFREY TAISAMO	The advocate is alleged to have failed to represent claimant case despite being paid fees	Pending for hearing
37	TWA M. KAWAWA	JOHN MALLYA	The advocate is alleged for Champerty	Referred to the Advocates Committee
38	MDH. MOTAZ ALZIN	FIKIRI LIGANGA	The advocate is alleged for several professional misconduct	The client withdraw the complaint, they have settled

39	GIJJAH SAULO NYIRENDA	MASSY BONDO	The advocate is alleged to have failed to represent claimant case despite being paid fees as a result the case dismissed	The Committee ordered the advocate to refund the client
40	YUNUS SEIF KADUGUDA	ABDULKHERI AHMAD	The advocateA49:E49 is alleged to have failed to represent claimant case despite being paid fees	Transferred to Tabora Chapter
41	MELKIOR MATIUS & 10 OTHERS	DANIEL BUMA NGASSA	The advocate is alleged to have failed to represent claimant case despite being paid fees	Referred Advocate Committee
42	DEBORAH JAMES IKHALLA	BWIRE BENSON KUBOJA	The advocate is alleged for several professional misconduct	Waiting for mediation/ Mteja yupo Dodoma ameomba mpaka arudi.
43	JOSEPH HALILE KITHAMA	ERNEST MBEPERA	The advocate is alleged for forgery	Closed/ clients advised to report the matter to the police
44	CHARLES MASOLWA	JUMA SEMTANA KIMWAGA	The advocate failed to pay loan	Closed through Mediation
45	MUHARAMI RAJABU CHUMA	MAGUSU MUGOKA	The advocate is alleged for lack of corporation	client decided to withdraw the matter
46	DR. HUSSEIN ABDULRAHMAN HASSA	JUMA MTATIRO	The advocate is alleged to have failed to represent claimant case despite being paid fees	Client withdrawn the Complaint

47	JONAS MBONEA MSOKA	JOHN SHAURI MICHAEL	the advocate is alleged for being incompetent	Referred Advocates Committee
48	GULLAMHUSSEIN KERMALI	JULIUS MSENGEZI	The advocate is alleged to fail to pay loan	Closed
49	KHALID SIMBA SHIMBE	MOHAMED MKALI	The advocate is alleged for have faile to represent the clint despite being paid fees	Waiting advocate to file defence
50	RESTITUTA PETER MTEI	CHARLES NGOZINGOZI	The advocate is alleged to have failed to insitute claimant case despite being paid fees	Closed through Mediation
51	ABDUL J. HOZA	JONAS ESTOMIH NKYA	The advocate is alleged for loan default	Closed
52	ADIEL KUNDASENY MUSHI	REGINA HERMAN	The advocate is aleged for several misconduct/ practising withouth having a valid liscence	Closed/No cause of action
53	RUTH J. KINGALLA	RABIN MUYENJWA	The advocate refused to return clients file	Closed through Mediation/ Advocate return client file
54	YUSUF ZAKARIA DADA	BENNETTY ITANGIRE	The advocate is alleged to have failed to insitute claimant case despite being paid fees	Closed
55	RENALDA JOHN RAYA	MARTIN RWEHUMBIZA	The advocate refused to return clients file	Closed through Mediation/ Advocate return client file

56	JOHN S. TANGATYA	THOMAS JOSEPH LYATUU	The advocate is alleged to have failed to insitute claimant case despite being paid fees	Closed
57	FAUSTINE MUKYANUZI	JUVENAL RWEKASIRA	The advocate is alleged to have failed to insitute claimant case despite being paid fees	closed through mediation/ advocate return client's money
58	DIDAS DONASIAN KIMARIO	MASSY BONDO	The advocate is alleged for overcharge the client	Client withdrawn the Complaint
59	SHAMIMA SALIM HIZA	SAMWEL MASHULULE MBISE	The advocate is alleged to have failed to insitute claimant case despite being paid fees	closed through mediation/ advocate return client's money
60	MOHAMMED MASOUD SEIF	BWIRE BENSON KUBOJA	The advocate is alleged to have failed to insitute claimant case despite being paid fees	Client advised to refile the complaint
61	ABDOULRAZZAKH MAKWITA	CHARLES ALEX	The is alleged for several professional misconduct	Client pray for the matter to be pending as we are waiting for advocate to recover from sickness
62	EVARIST JOSEPH MUHAYA	TAHER HUSSEIN MUCCADAM	The advocate is alleged for overcharge the client	Adjourned for wants of evidence

63	DAUDI AIDANI KILAPILO	UPENDO PHILBERT NGAPONDA	The advocate is alleged to have failed to pursue client matter despite being paid fees	Closed/ the parties to settled
64	KONDO CHAUREMBO	FELIX NGUDA	The advocate is alleged to ave failed to pursue client matter despite being paid fee	Referred to Dodoma Chapter
65	CHIGOTO PLUS C/O ALEX TARAZO	OBADIA KAJUNGU	The advocate is alleged for forging documents and deceiving the court	Client withdrawn the Complaint.
66	JAPHET M MACHUMU	LILIAN KOMWIHANGILO & PASCHAL KAMALA	The advocate is alleged for delaying the appeal process	closed/ no caused of action
67	HAWABAI A.A. HASSAN	JUMA MTATIRO	The advocate is alleged for failure to return client's document	The parties settled
68	ISAACK CHIKOMA	THEDEO TEDDY KARUA	The advocate is alleged of being fraudulent	Pending for Hearing
69	JESCA FANUEL NDITIYE	SHOMARI ISUMBI	The advocate is alleged to have failed to pursue client matter despite being paid fee	Client withdrawn the Complaint.
70	JAMES FULMAN	BENNETY ITANGIRE	The advocate is alleged for fraudulent practices against clients	closed /The matter is before Advocates Committee

71	LEONARD MSUMBA	RICHARD AMROSE HAYTSUUT GIRAY	The advocate is alleged to have failed to represent the client despite being paid agreed initial fees as a result client suit being dismiss for want of prosecution	The parties settled
72	ASHURA SALEHE	LEONCE RWEBANGIRA	The advocacate is alleged to have failed to represent the client despite being paid fees	client to amend the complaint
73	SHEMBWANA MALAU SHEMBWANA	MATHEW B KABUGA	The advocate is alleged to have to file the case in the proper court	advocate filed defence waiting for hearing
74	SALMA MWAPANI SIMKOKO	STELLA SIMKOKO	The advocate is alleged for deceiving the client and entering agreements without client's consent	The parties settled
75	MARY MAKORERE	SYPIRIANO SILUNGWE	The advocate is alleged for professional negligence	closed/ The committee ordered to refund the client
76	LUCIUS KAPUNGU	GEORGE MASOUD	The advocate is alleged withholding client's original documents	closed through mediation
77	DEOGRATIUS NGONYANI	NESTORY WANDIBA	The advocate is alleged for not filing an appeal within time despite being paid and withholding client's case file	settled advocate submitted client file/Closed

78	TAMARI DANIEL C	NANCY MOSHA	The advocate is alleged for not appearing in court despite being paid and refusing to return client's case file to the client	settled advocate submitted client file/Closed
79	NELLY ELSABETH SCHULLER	ABDALLAH SHAIBU KITWANA & MKAMA GAYA WANDORE	The advocate is alleged to fail to register an ngo despite being paid by the client	Advocate file defence
80	CHIGOTO PLUS C/O ALEX TARAZO	NTEMI MASANJA	the advocate is alleged for acting on behalf of client without client instruction	Pending for Hearing
81	ERICK MALISA	EVER BARTHOLOMEW MAYALA	The advocate is alleged for fail to represent the client despite being paid legal fee	The matter settled through mediation
82	DR. NKINI & ASSOCIATED LTD	MARTIN RWEHUMBIZA	The advocate is alleged for refusing to return clients file	Pending for mediation
83	FATUMA MOHAMAD SALUM&HADIJA HEMED SAID	MAJURA MAIGA ALPHAXAD MAGAFU	The advocate is alleged for not appearing in court despite being paid by the client	Advocate file defence waiting for mediation
84	HASSAN KAPERA MTUMBA	PHILIPO MAHENGE	The advocate is alleged for not appearing in court despite being paid by the client	The matter settled through mediation by advocate agreed to return
85	RANDA MICROFINANCE LIMITED C/O RAPHAEL	BARAKAEL NICHOLAUS MMARI	The advocate is alleged for failing to file a case and appearing in court despite being paid by the client	The Committee ordered the advocate to refund the client

86	KHAMISI BUGUDA KHAMISI	DENIOL JOSEPH MSEMWA	The advocate is alleged for failiing to represent the client despite being paid legal fee	Advocate to file defence
87	MWANABUCHEYEKI INVESTMENT C/O SALLU BUCHEYEKI	MATHEW KAKAMBA	The advocate is alleged for not filing the case despite being paid by the client	Pending for advocate to file defence
88	CHRIS MUTA	DISMAS MAGANGA	The advocate is alleged for filing an appeal despite being paid by the client	Pending for advocate to file defence
89	AHMED AUSI& OTHERS	EMMANUEL MUGAMBIRA AUGUSTINO	The advocate is alleged to have failed to represent the clients despite being paid legal fee	The matter settled through mediation
90	SAIDI RASHIDI MAULIDI	MICHAEL J NYAMBO	The advocate is alleged for for not appearing in court despite being paid by the client	Pending for mediation
91	JULITHA ANDREW KESSY	FREDRICK D. MWAKINGA	The advocate is alleged for being incompetent,non apparance to the Court	The matter settled through mediation by advocate returned client's file
92	LEILLAH ILIYAS NASSIBU	PETER SWAI	The advocate is alleged to have failed to represent the client despite being paid legal fee	Pending for Hearing
93	LEILLAH ILIYAS NASSIBU	GODWIN MUGANYIZI	The advocate is alleged to have failed to represent the client despite being paid fee	Pending for Hearing

94	DONALD J. MWAKIPESILE	R.C.K MYOVELA	The advocate is alleged to have failed to represent the client despite being paid fee	Pending for Mediation
95	EMMANUEL S. KIBWANA/JUMA CHAMOIS MTIGWA	FIKIRI LIGANGA	The advocate is alleged to have failed to represent the client despite being paid agreed initial fees as a result client suit being dismiss for want of prosecution	Pending for Hearing

2.6. Stakeholders Engagement

TLS is a complex organization with multiple stakeholders. The TLS Act Cap 307 (as amended) establish several stakeholders that TLS has to work with to fulfill its statutory objectives. These stakeholder include TLS members, Judiciary, the Parliament, the Government and the Public. In this section we cover several stakeholder engagement activities that TLS carried out in the year 2020.

2.6.1. The Judiciary

Judiciary is the most important TLS stakeholder in the administration of justice. In the year 2020, we witnessed several engagement activities between TLS and the Judiciary. In February 2020, TLS was invited by Judiciary to participate in the Law Week. TLS used this unique opportunity during the Law Week to provide legal aid to 8,966 members of the public. In March 2020, TLS had a constructive meeting with Judiciary on the subject of unauthorised practice of law and how TLS and the Judiciary can work jointly in upholding the good repute of the legal profession by ensuring that legal practitioners are only those with appropriate qualifications. Other issues discussed during this meeting included public awareness on Tanzania Advocates Management System (TAMS) and the need to develop a mentorship program for junior advocates/young lawyers. In July and December 2020, TLS and Judiciary collaborated to facilitate the admission of 771 new members who were admitted on the Roll of advocates in 2020. TLS and Judiciary jointly facilitated an orientation programme to the newly admitted advocates prior to their admission ceremony in both July 2020 and December 2020.

In August and September 2020, TLS partnered with the Institute of Judicial Administration (IJA) to organize a training to Judges and Magistrates on juvenile justice. Other engagement activities between the Judiciary and TLS in the year 2020 include Bench-Bar meetings (at least one Bench-Bar meeting was held in every TLS Chapter). In addition, TLS participated in a series of sessions organized by Judiciary through Case

Management Committees to discuss effective case flow management. Other members in this Committee include the DPP office, Police and Tanzania Prisons Service.

Furthermore, collaboration between TLS and the Judiciary is demonstrated through Doc Briefs assigned by the Judiciary to Advocates. Records available at TLS show that, as at December 31, 2020 advocates/TLS members had been assigned 724 doc briefs. TLS could not establish if this number of doc briefs were assigned to advocates in the year 2020 alone or it includes data of previous years.

2.6.2. The Parliament

TLS and the Parliament engagement is reinforced by the fact that the two parties has a duty to act in the public interest. As a professional body of lawyers, TLS provides the Parliament with expert inputs to inform parliamentary decision-making. In the year 2020, TLS worked closely with the Parliament by providing inputs in several parliamentary bills the Parliament shared with TLS and other stakeholders for commenting. The inputs provided by TLS was both through written submission and oral presentations. One of the bills that TLS provided inputs was **the Written Laws (Miscellaneous Amendment) Act No. 8 of 2019**, which among other things; proposed the amendment of Tanganyika Law Society Act Cap 307. However, to a large extent when the Parliament passed the bill into law in February 2020, inputs provided by TLS to the bill were not taken. Other bills that TLS provide expert inputs and presented its comments before relevant Parliamentary Standing Committee are; ***Arbitration Act, No. 1 of 2020, the Written Laws (Miscellaneous Amendment) Act No. 1 of 2020, the Written Laws (Miscellaneous Amendment Act) No. 3 of 2020, the Plant Health Bill, 2020, the Deep Sea Fisheries Management and Development Bill, 2020, the Finance Bill, Act 2020.***

Furthermore, TLS provided expert inputs in the Ministerial budgets of 21 ministries that presented their budget for scrutiny, debate and approval by the Parliament in the 2020 Parliamentary budget session that started in March 2020 and ended in June 2020 in Dodoma. TLS prepared an analysis of each ministry's budget in the year 2020 ministerial budgets to identify areas/issues affecting effective justice in the ministerial budgets and submitted its report to the Parliamentary Budget Committee.

TLS was requested to appear before the Parliamentary Budget Committee to present its report and provide more clarification to some of the recommendations in its report. The meeting with the committee was very productive whereby Committee members as well as ministers and their respective portfolio were very grateful to the analysis as it helped to shape and reconsider their budgets before presenting it to the Parliament for voting and passing.



On 29th May 2020, members of TLS Secretariat appeared before the Budget Parliamentary Committee to present the Ministerial Budget Analysis on the Rule of Law and Good Governance

2.6.3. The Government

TLS is strongly committed to fostering collaboration with the government. In the year 2020, TLS participated in several engagement activities with the government (executive branch). In January 2020, the Governing Council paid a courtesy visit to the Office of Attorney General to discuss matters pertaining to the amendment of TLS Act, Cap 307. In November, 2020 TLS was invited by the Ministry of Constitutional and Legal Affairs (MoCLA) to participate in the Legal Aid Week celebrations at National level and Chapter level.

Collaboration with MoCLA

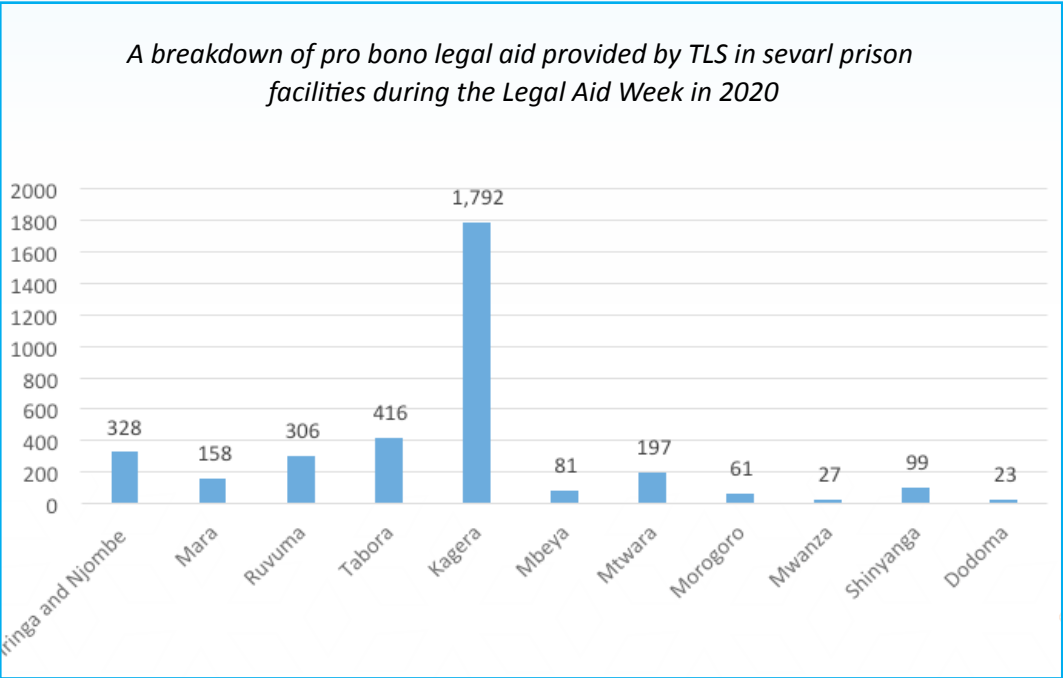
In the year 2020, TLS continued to maintain the existing good working relationship with the Ministry of Constitutional and Legal Affairs (MoCLA). Throughout the year 2020, TLS participated in several initiatives led by MoCLA such as participation in the Inter-Agency Regional Legal Aid Coordination Committees meetings, implementation of legal aid Act (2017) and its regulations (2018) and involvement in events organized by MoCLA. In November 2020, MoCLA invited TLS to participate in the Legal Aid Week celebrations that was being commemorated countrywide in Tanzania Mainland. The celebrations were officially launched on November 12, 2020 in Tanga region and ended on November 16, 2020 across the country. All 14 TLS Chapters: Dar es Salaam, Tanga, Arusha, Morogoro, Dodoma, Kilimanjaro, Tabora, Mwanza, Shinyanga, Kagera, Ruvuma,

Mbeya and Iringa participated in celebrating legal aid week by providing legal education and technical assistance to 11,652 to the members of the public who visited TLS Chapter looking for legal aid.

Improving Working Relations with Tanzania Prison to Facilitate Access to Justice.

In the year 2020, TLS also continued to maintain its good working relationship with Tanzania Prison Services. Several engagement initiatives between TLS and the Tanzania Prison took place in the year 2020. For instance, during the Diversity Conference held in Arusha on Decembe 3 - 4, 2020 Tanzania Prison sent a representative in the conference who presented a paper on the role of the Legal Profession in the maintenance of peace and stability in society.

In addition, during Legal Aid Week in November 2020, Tanzania Prison gave go ahead for TLS to provide pro bono legal aid to inmates detained in the following facilities: Mpechi Prison in Njombe, Musoma Detention Center, Bunda prison, and Tarime prison in Mara, Kitengule prison, Bukoba prison, Muleba prison, Rwamulumba prison, Biharamulo prison in Kagera, Ruanda Prison in Mbeya, Songea prison, Tunduru prison, Mbinga prison in Ruvuma, Uyui prison, Tabora women prison facility, Nzega prison, Igunga prison and Sikonge prison in Tabora. TLS intend to maintain the existing working relationship with Tanzania prison as a way to promote functioning justice system.





In the picture, on the left, Ruanda prison officers in Mbeya and TLS members in Mbeya, and, on the right, Bukoba prison officers and TLS members in Kagera region pictured together when TLS members visited these facilities to provide pro bono legal aid

2.6.4. Working with the Tanzanian Police Force to Conduct Campaign against Unauthorized Practice of Law (Vishoka)

The delivery of legal services by unauthorized practitioners (lawyers and non-lawyers) is becoming a widespread problem in almost all parts of Tanzania. In addressing the problem, during the reporting period TLS in collaboration with Tanzania Police Force conducted a campaign to suppress the practice of law by unauthorized practitioners. TLS alerted members of the legal profession, TLS stakeholders and the public at large to be careful to who and where they go for legal services. The campaign involved public education on how to identify the personnel who are unauthorized to practice law in Tanzania.

Jointly with the Police Force, we visited Police Stations, Court Premises, Tribunals, Regulatory Bodies, offices of Immigration Department, and offices of National Identification Authority to identify unqualified practitioners. However, the efforts did not produce expected result as only one unauthorized was arrested in Msasani area in Dar es Salaam. TLS request for tips from members of the fraternity with knowledge of unauthorized practitioners whereabouts were not productive.

2.6.5. Capacity Building to Ward Tribunals in Tanga Region

In the year 2020, in particular, during Legal Aid Week Celebrations, TLS organized a training on a series of legal topics to 748 members of ward tribunals from 8 districts in Tanga. Members of ward tribunals present in the training represented the following districts; Tanga City, Korogwe, Pangani, Mkinga /Maramba, Kilindi, Lushoto, Bumbuli, Handeni and Muheza.

Topics that were covered during this training were: the Ward Tribunal Act, 1985, the Local Government (District Authorities) Act, No.7 of 1982, the Local Government (Urban Authorities) Act, No.8 of 1982 and the Local Government Finance Act, No.9 of 1982.

Other topics include; Local Government CSOs partnerships, the role of institutions such as police force and ward tribunals in dispute resolution

The table below shows number of members of ward tribunals from each district who were present in the training

No	Districts	Number of Ward Tribunal members
1	Tanga jiji	117
2	Korogwe	116
3	Pangani;	39
4	Mkinga /Maramba	28
5	Kilindi	75
6	Lushoto	90
7	Bumbuli	52
7	Handeni	120
8	Muheza	111
	TOTAL	748

2.6.6. One Stop Jawabu Campaign - Working Together with Temeke Municipal Authorities

In the year 2020, TLS participated in the exhibition organized by Temeke Municipal Authorities called “One Stop Jawabu” Campaign. The exhibitions, held for two week from September 14, 2020 through September 28, 2020. The One Stop Jawabu initiative was established by Temeke District Commissioner in collaboration with Temeke Municipal Authorities with the aim of bringing together actors from different sectors to find solutions to the challenges facing people in Temeke Municipal. TLS members were present during the exhibitions to provide legal assistance to the visitors of the exhibitions. Other participants in the exhibitions included TRA, BRELA, NIDA, RITA, NHIF, NSSF, NHC, Immigration Department, and DAWASA to mention few of them.

The exhibitions were conducted in two phases. The first phase, held at Zakhem Ground in Mbagala started on 14 September 2020 and ended on 20 September 2020. During phase one, TLS provided legal assistance to 5,000 indigents who needed legal support from TLS. The second phase took place at Mwembe Yanga Grounds in Temeke area from 22 September 2020 to 28 September 2020. In phase two, TLS provided legal assistance to 4,100 indigents who visited TLS booth seeking legal support.

Main issues that visitors to TLS booth requested legal support include drafting of documents, interpretation of documents including rulings and contracts, notarization of documents and legal education.



Advocates providing legal aid services to clients at Mbaga Zakhem grounds

2.6.7. Sister Bar Associations

Engagement with sister bar associations provide TLS and its members with a network of cross-border professional connections. Opportunities from TLS collaboration with sister bar associations include participating in existing exchange program between Law Societies/Bar Associations, developing links and networks with brothers and sisters in other jurisdictions, and expanding legal market for Tanzanian advocates abroad.

In the year 2020, TLS (at institutional and individual level) continued to maintain and develop links with sister bar associations at regional level and global level. TLS paid all its dues to the EALS, SADCLA, PALU and IBA and encourage its members to do the same. In the meanwhile, TLS encouraged its members to actively participate in workshops, conferences, seminars and meetings organized by sister bar associations. For instance, 56 TLS members participated virtually in the East Africa Law Society Annual Conference and General Meeting that was held in Bujumbura, Burundi from November 24th to 26th, 2020. TLS also promoted members' participation in the UN Legal Affairs Internship 2020 for Young Motivated Graduates, PILnet's 2020 Fellow's Programme, SADC Panel of Arbitrators, and other available learning and networking opportunities. TLS promotion of these event enabled fifteen advocates (15) to participate in the 7th Course of China-Africa Legal Professional Exchange Programme which was held virtually from 24th August to 4th September, 2020.

2.6.8. Academic Institutions

TLS aspires to broaden its engagement with academic institutions to produce policy evidence and support real world development outcomes in Tanzania. That's why in the year 2020, TLS commissioned several research work to the universities or academic personnel from the universities in Tanzania. These researches on series of topics listed below;

- (i) An Evaluation of Impact of Legislation Enacted by the Parliament in the Last 10 Years which was commissioned to Professor Hamudi Majamba of the University of Dar es Salaam
- (ii) A Study on Public Participation into Criminal Justice System and Expectations which was commissioned to Mzumbe University
- (iii) An Evaluation of Judicial Accountability to the Public which was commissioned to Mzumbe University
- (iv) The Effectiveness of Quasi-Judicial Bodies which was commissioned to the Law School of Tanzania

The four research projects above were funded by UK Aid through an initiative managed by KPMG Advisory Group called Accountability Tanzania Programme – Phase 2. Another research on Access to Legal Aid Services in Tanzania after the Enactment of the Legal Aid Act of 2017 and its Regulations of 2018 was also commissioned to the Mzumbe University through Legal Services Facility project funds. Findings from all these researches will enable TLS to engage effectively with the Government and the Parliament in law reform and advocacy work.

2.6.9. Collaboration with Development Partners

Working with development partners is essential for TLS in achieving its statutory objectives given that as an institution TLS is under-resourced to carry-out programmes on subjects such as access to justice and the rule of law, parliamentary advocacy and court-centric advocacy. Development partners provide TLS with needed resources to implements various initiatives in the administration of justice.

In the year 2020, TLS was provided support by development partners to implement a number of projects at national level and Chapter level. The UK Aid provided grant to TLS to implement a project named "Improving Legal and Regulatory Environment for Civil Society Organizations in Tanzania." USAID through PACT Tanzania supported TLS-IJA collaboration to carry-out a training of judges and magistrates on juvenile justices, DANIDA through Legal Services Facility funded TLS initiative to strengthen collaboration among justice sector stakeholders, while the International Foundation for Electoral Systems (IFES) supported TLS project on electoral dispute resolutions. All these projects were conducted countrywide.

2.6.10. Memorandum of Understanding between TLS and the INSTITUTE OF JUDICIAL ADMINISTRATION LUSHOTO (IJA)

In the year 2020, TLS and IJA entered an MoU to promote professional cooperation of mutual interest in accordance with the respective needs and objectives of both parties which includes, among others, to collaborate in the delivery of Leadership and Management Training to TLS members and judicial officers; development of collaborative research, consultancy and outreach projects; organization of joint activities, such as lectures, symposium, seminars or conferences; and the exchange of technical information and professional materials and other information of mutual interest for which each party holds intellectual property rights.

2.6.11. Memorandum of Understanding between TLS and TANZANIA FOREST CONSERVATION GROUP (TFCG)

During the reporting period, TLS signed an MoU with TFCG to promote professional cooperation of mutual interest in accordance with the respective needs and objectives of the parties which includes, among others, analysis of Bills, Policies, Laws, and Regulations related to Community Based Forest Management; Provision of Legal Aid, Legal Representation and Legal Advice; Provision of Arbitration Services; Facilitate acquisition of knowledge on laws relating to Forest crimes and forest Management; and Advocacy on matters relating to forest policies, laws and Regulations reforms.

2.6.12. Memorandum of Understanding between TLS and TANZANIA FILM BOARD (TFB)

During the period under review, TLS and TFB signed an MoU to promote professional cooperation of mutual interest in accordance with the respective needs and objectives of the parties which includes, among others, to facilitate and provide public awareness on legal issues and other social issues, to provide legal aid and legal representation to TFB and its members, and to provide arbitration service for TFB and its members through TIAC.

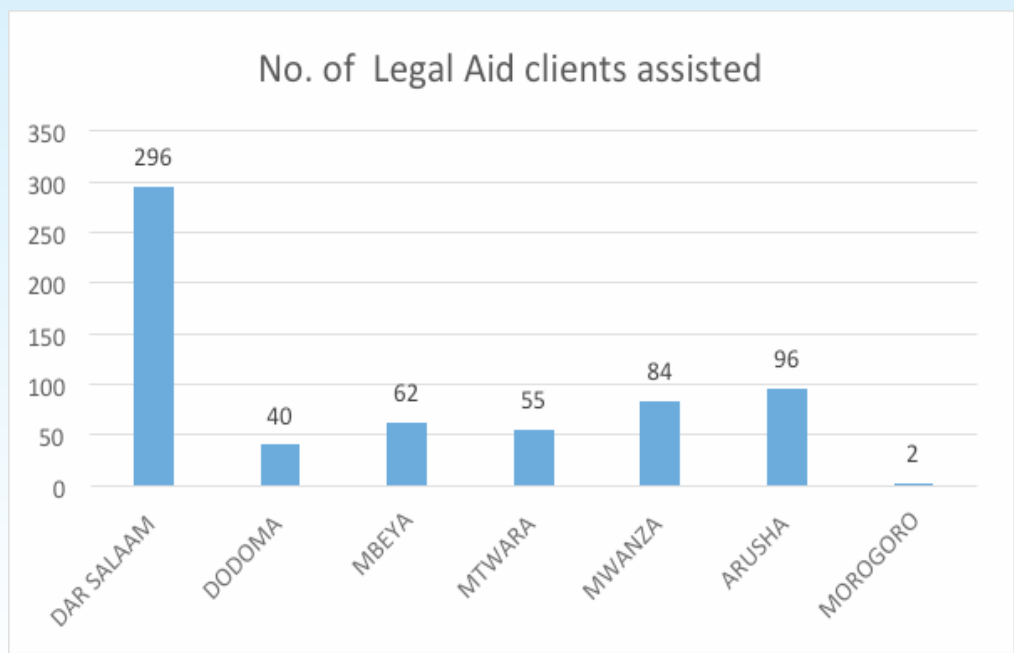
Other internal memorandum of understanding which were drafted during the period under review were memorandum with the DATF, Professional Enhancement Institute Limited (PEI) and Tanzania International Arbitration Centre (TIAC).

2.7. Streamlining Pathways for People to Access Justice

This part narrates how TLS performed in enforcing its mandate to protect and assist the public to access justice as per section 4 (e) of the Tanganyika Law Society Act, Cap 307. In doing so, TLS carried out a series of activities that are described in this report.

2.7.1. Provision of Legal Aid

The provision of pro bono legal aid for people who experience legal problems but cannot afford the service of the lawyers enjoys a long history within TLS. This tradition continues even today. In the year 2020, TLS provided legal aid services to 635 indigents in need of legal services. Below is the breakdown of the indigents provided pro bono legal aid by TLS across Tanzania mainland.



Categories of Legal issues assisted;

Legal Issues /disputes received	Total	Nature of disputes Criminal/Civil
Land disputes	167	Civil
Probate	64	Civil
Theft	20	Criminal
Tort	6	Civil
House Breaking	2	Criminal
Ethics	2	Civil
Assault	4	Civil
Terrorism	1	Criminal
Custody of child	5	Civil
Child maintenance	25	Civil
Murder	29	Criminal
Kidnaping	3	Criminal

Armed Robbery	2	Criminal
Rape	7	Criminal
Compensation	21	Civil
Matrimonial	83	Civil
Pension	6	Civil
Attempt Murder	4	Criminal
Labour	93	Civil
Contract	39	Civil
Others	52	Civil

2.7.2. Public Interest Litigation

In the year 2020, TLS instituted four (4) Strategic litigation cases in different Courts of Law. The cases were:

*Reference No. 19 of 2019 **Legal and Human Rights Centre & Tanganyika Law Society vs. The Attorney General United Republic of Tanzania, Challenging the Written Laws (Miscellaneous Amendments) No. 3/2019** which is violation of the Treaty establishing the EAC*

*Application No. 036/2020 between **Legal and Human Rights Centre & Tanganyika Law Society vs. UNITED REPUBLIC OF TANZANIA, on the Enforcement of the independent candidate decision***

*Reference No. 30 of 2020 **Legal and Human Rights Centre & Tanganyika Law Society vs. The Attorney General of the United Republic of Tanzania Challenging compatibility of the provisions of EPOCA (Online Content) Regulations 2020***

*Misc. Civil Cause No. 10 of 2020 between **Paul Revocatus Kaunda Vs. The Speaker of the National Assembly, Cecil Davic Mwambe, The Attorney General, Challenging Speaker of the parliament recognizing the Member of the Parliament who has lost the qualifications.***

Under Articles 6(d), 7(2), 8(1) (c), 27(1) and 30(1) of the Treaty for the Establishment of the East African Community TLS applied to join the MKULIMA's CASE via Misc. Civil Application No. 48 of 2019 between Tanganyika Law Society versus Dezydelius Patric Mgoya and Hon. Attorney General

Misc. cause no 19 of 2019, between Dezydelius Patric Mgoya and Mhina Michael Shengena versus The Attorney General (Respondent) and the registered trustees of alliance for change and transparency @ ACT Wazalendo and Tanganyika Law Society (interested party)

Misc. cause No. 79/2018 Sambeti Village Council and Another Versus Moshi District

Council and AG, Civil Case No. 5/2019 between Registered Trustees of Vunjo Development Foundation Versus. Kippi Warioba.

Key Objective 3: To Strengthen TLS Governance, Human Resources and Administration Systems to Support Service Delivery to Members and Stakeholders

3.1. Recruitment of Volunteer Advocates

TLS has initiated a volunteer advocate's programme to provide firsthand learning opportunity in legal practice to its members. This programme targets TLS members with little or no work experience. The programme provides a platform for its beneficiaries to apply into real life practice the knowledge and skills obtained through academic life. In the year 2020, TLS recruited 20 out of 60 members who applied to work as volunteers at TLS. Out of 20 members, 11 were stationed in 10 TLS Chapters namely Iringa, Ruvuma, Kagera, Tabora, Tanga, Kilimanjaro, Morogoro and Shinyanga, Mwanza, Mbeya while 9 were stationed in Dar es Salaam.

3.2. Strengthening of Dodoma Chapter

In the year 2018, the Parliament passed into law the Dodoma Capital City (Declaration) Act (i.e. Act No.5 of 2018). In line with the government move, several institutions: public, international organizations, foreign governments and civil societies established their offices in Dodoma. While these institutions were moving to Dodoma, TLS already had a permanent presence in the Capital City for more than seven years. However, the official declaration to make Dodoma the Capital City through an Act of Parliament meant more work for TLS Dodoma Chapter as several stakeholders listed in TLS Act such as the Parliament, Judiciary and the Government (the executive branch) were having a permanent presence in Dodoma. To ensure TLS is responsive to the needs of, and it enhance the working relations with the above named actors, a decision was made by the Council to strengthen the Dodoma Chapter in terms of expertise, personnel and financial resources. In the next reporting period, we will provide a detailed report of several initiatives undertaken to execute the Council's directive.

Key Objective 04: To create awareness of its Goods and Services to Clients resulting in 14% increase in Brand Value and visibility to Members, Stakeholders and Public

In this section, TLS highlights what has been accomplished under the strategic objectives four (04) of TLS Strategic Plan. Key activities undertaken to create awareness of TLS goods and services are outlined and the results are summarized as follows.

4.1. Media Engagement

In the year 2020, TLS conducted a series of media engagement activities. These activities were undertaken to inform and educate the public on their legal and human rights as well as connecting TLS with the consumers of legal services in Tanzania. TLS used various media platforms to reach out to the public

4.1.1. TV and Radio Programmes

TLS was given airtime in at least three media houses: Kiss FM, Clouds FM and Clouds TV 360 program to market the services it provides. TLS used such platforms to raise public awareness on issues such as Advocates (Professional Conduct and Etiquette) Regulations, 2018, the Law of Marriage Act, Gender-Based Violence, Probate issues, Land Act and Land Rights and many other subjects of public interest.

During Law Week in February 2020, TLS engaged with 20 media houses including ITV, Radio One, Star TV, Clouds FM, Clouds TV, Channel 10, and local community media in all TLS Chapters such as AFM radio of Dodoma and Arusha Radio.

4.1.1.1. Wakili TV

Wakili TV is the web-based TV channel managed by TLS. Wakili TV was registered in May 2020 and started its operations in July 2020. Wakili TV is available online 24 hours and airs a variety of programmes such as pre-recorded video featuring issues relating to the administration of justice and rule of law in Tanzania. Wakili TV audience include both legal practitioners and non-legal practitioners. Several topics of public of interest such as legal ethics, constitutional rights, legal rights and human rights are available online in the Wakili TV.

4.2. Exhibitions

TLS participate in several exhibitions to connect TLS members with consumers of legal services; present/showcase its legal products and services and, use such platforms to inform and educate the public on their legal and human rights. Below is the summary of several exhibition activities TLS participated in the year 2020.

4.2.1. Diversity Conference Exhibitions

The Diversity Conference Exhibitions were held for two days at Lush Garden Hotel in Arusha from 3rd December 2020 to 4th December 2020. The exhibitions were held side

by side with the diversity conference that was organized by TLS and held at the same date and same venue in Arusha. TLS invited up to 150 stakeholder to participate in the diversity conference. However, the take up of the invitation was very discouraging as only five institutions: CRDB, the Foundation for Civil Society, ABC Attorneys, the Judiciary of Tanzania and Tanganyika Law Society participated in the exhibitions.



In the picture, Diversity conference exhibitors showcasing their products/services

4.2.2. Sabasaba Exhibitions

Sabasaba Exhibitions or “the Dar es Salaam International Trade Fair (DITF)” is a major annual trade exhibition event in Tanzania organized by the Board of External Trade in July of every calendar year. TLS usually participate in this event to showcase to the public and clients of legal market the services it provides. During July 2020 Sabasaba Exhibitions, TLS participated in the Sabasaba Exhibitions. TLS showcased its products including research reports, implementation reports, journals, bulletins, and self-help kits. Other services provided by TLS such as legal aid were also provided during Sabasaba Exhibitions whereby 407 clients who visited TLS pavilion to seek legal assistance were attended by TLS members present.

4.2.3. Nane Nane Exhibitions

Nane Nane Exhibitions are organized by the Ministry of Agriculture in Tanzania to recognize the contribution of agriculture sector and farmers in Tanzania to the economy of Tanzania. Nane Nane Exhibitions are traditionally held in the month of August of every calendar year. During these exhibitions, farmers and other stakeholders in agriculture sector are provided a platform to showcase their products and services. TLS participate in Nane Nane Exhibition to showcase the contribution of legal sector in the development of agriculture sector and protection of farmers' rights.

In the year 2020, TLS participated in the Nane Nane Exhibition at national level in Simiyu region and zonal level in Dodoma, Morogoro, Lindi and Mbeya. TLS used Nane Nane platform to provide legal education to farmers on issues relating to land rights, labour rights for farmers employed in plantation sector (tea, tobacco etc), and the role of advocates in dispute resolution involving farmers. Up to 5,422 benefited with legal education, advise and counselling provided by TLS in Simiyu, Dodoma, Morogoro, Lindi and Mbeya during Nane Nane.



Members of TLS Secretariat providing legal education to the visitor of TLS booth during 2020 Nane Nane in Simiyu.



4.3. Embracing Technology

In keeping pace with advancement in technology, TLS took advantage of available digital ways of doing things to improve the way we provide our services. In the year 2020, we provided 44 online CLEs (a big milestone in TLS history of using available digital platforms for conducting CLE's) and had more meetings in the history of Governing Council that were held virtually whereby 6 meetings were held online.

We have also adopted digital payment methods for subscription fees and other services provided to members. More significantly, we have improved the Wakili database to ensure that it has all relevant records of TLS members including their work places and status of their practice e.g. suspended, practising etc.

In addition, TLS uses digital means to communicate with its members. In 2020, we used to engage with our members through emails by updating them almost daily on several activities TLS we carried out. We also used digital platforms such as WhatsApp Groups and Telegram Messenger to deliver information to our members and stakeholders. Information that was regularly shared to members included; requesting members to update their Status on Wakili Database, renewal of practising certificate, obituary notes, calls for nominations, establishment of TLS Chapters and Zones, Judiciary information, call for comments on New Bills and Amendments, CLE seminars etc.

4.4. Branding of TLS Materials and Events

TLS spent a large part of the year 2020 executing its brand strategy. The amplification of TLS brand image was executed through various approach including TLS publications, printing roll up banners and teardrops carrying logo and messages. We used Wakili TV to promote TLS branding materials and TLS products. Through Wakil TV, TLS managed to upload up to 115 video containing several topics in the legal practice.

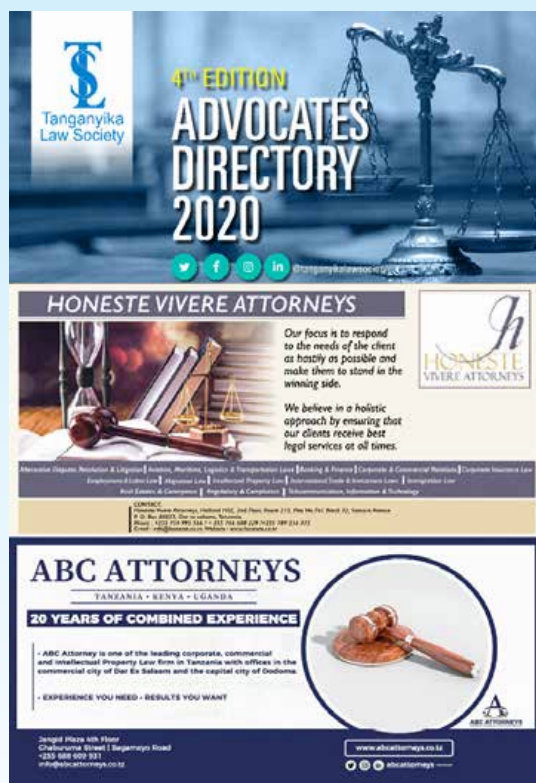


4.4.1. Newsletters

TLS newsletters are published on monthly basis to update TLS members and like-minded stakeholders list of accomplishments achieved by TLS during that period of a month. In the year 2020, TLS published ten newsletters. The newsletters were circulated to TLS members via emails and posted on TLS website.

4.4.2. TLS Members Directory

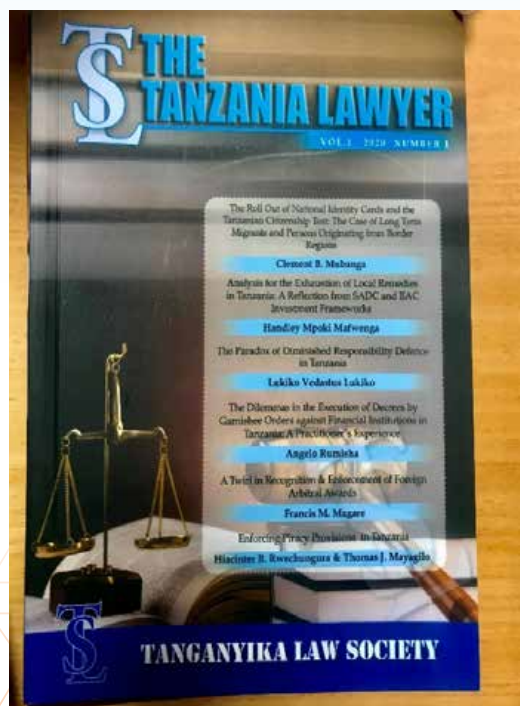
TLS members' directory is a resource book which contains a list of TLS members by their names, their places of work, place of residence, their specialization in legal practice and contacts. In the year 2020, TLS published the 4th Edition of its member's directory comprising 5,000 members. TLS printed and disseminated 2,000 copies of the directory. TLS member's directory is a great too for enterprises and entrepreneurs interested to make connection with the legal fraternity and the entire Tanzania public to market their work/business.



4.4.3. Tanzania Lawyer Journal

Tanzania Lawyer Journal is a peer-reviewed publication produced bi-annually by the Tanganyika Law Society. The journal publishes critical scholarly articles in the field of law and justice in Tanzania. In the year 2020, TLS published two volumes of the Tanzania Lawyers Journal. Volume 1 of the Tanzanian Lawyer Journal was published in June 2020. This volume consist of four articles and two case notes. The articles in the Volume 1 of Tanzania Lawyers Journal in the year 2020 are;

- i. The Roll out of National Identity Cards and the Tanzanian Citizenship Test: The case of Long Term Migrants and Persons



Originating from Border Regions. *By Clement B. Mubanga.*

- ii. Analysis for the Exhaustion of Local Remedies in Tanzania: A Reflection from SADC and EAC investment Frameworks. *By Handley Mpoki Mafwenga.*
- iii. The Paradox of Diminished Responsibility Defence in Tanzania. *By Lukiko Vedastus Lukiko*
- iv. The Dilemmas in the Execution of Decrees by Garnishee Orders against Financial Institutions in Tanzania: A Practitioner's Experience. *By Angelo Rumisha*
- v. A Twirl in Recognition & Enforcement of Foreign Arbitral Awards: *Francis M. Mangare*
- vi. Enforcing piracy Provision in Tanzania: *Hiacinter B. Rwechungura & Thomas J. Maygilo.*

TLS printed and disseminated to members 4,000 copies of the Tanzania Lawyers Journal. These copies were disseminated in all TLS Chapters. By December 2020, TLS managed to disseminate 95 percent of the Tanzania Lawyer Journal (Vol. 1)

Volume 2 of the Tanzania Lawyer Journal was published in December 2020. However, this time TLS did not print the journal as we opted to circulate it electronically via members emails.

4.4.4. Tanzania Legal Aid Journal

Tanzania Legal Aid Journal is another peer-reviewed scholarly publication produced by the Tanganyika Law Society. The journal publishes critical scholarly articles relating to the contemporary developments and limitations in the field of legal aid and access to justice in Tanzania.

TLS published its first ever Legal Aid Journal in the year 2019. The second Legal Aid Journal was published in the year 2020 and was officially launched in November 12, 2020 by Tanga Regional Commissioner Mr. Martin Shigela during legal Aid Week celebrations that were nationally held in Tanga. Legal Services facility funded the publication of Tanzania Legal Aid Journal. TLS printed and disseminated to legal aid stakeholders 300 copies of Tanzania Lawyers Journal.

The consist of four articles listed below;

- i. Legal Aid in Non-Litigation Dispute Settlement Mechanisms in Tanzania: An Assessment of the Legal Framework and Practice. *Dr. Clement Julius Mashamba*
- ii. Provision of legal Aid Service to Juvenile Offenders in Tanzania: An Appraisal of the Legal Framework: *Mary Richard and Tike Mwambipile*
- iii. Judicial Systems in Action: Approaches, and Practices on Women's Legal Empowerment in Tanzania by *Francis M. Magare*
- iv. A legal Aider Vis-à-vis Quality Legal Aid Service: A Peek of Experience. *Cecilia Ngaiza.*



Tanga Regional Commissioner Martin Shigela (centre), Registrar of Legal Aid Providers Felistas Mushi (right) and TLS Tanga Chapter Convener advocate Tumaini Bakari launching the second edition of Tanzania Legal Aid Journal during Commemoration of legal aid week held in Tanga in November 2020.

4.4.5. Publication and Launching of Guiding Notes

The Guiding Notes are produced by TLS to provide a guidance to its members (young lawyers in particular) in specific practice areas of law. In the year 2020, TLS published the Guiding Notes on 10 areas of law namely

- i. Guiding Notes on Negotiation by *Dr. Julius Clement Mashamba*
- ii. Guiding Notes on Mediation by *Dr. Julius Clement Mashamba*
- iii. Guiding Notes on Conciliation by *Dr. Julius Clement Mashamba*
- iv. Guiding Notes on Arbitration law and Practice part one by *Dr. Julius Clement Mashamba*
- v. Guiding Notes on Arbitration law and Practice part two by *Dr. Julius Clement Mashamba*
- vi. Guiding Notes on Arbitration law and Practice part three by *Dr. Julius Clement Mashamba*
- vii. Guiding Notes on Law and Practice on Company Formation in Tanzania by *Dr. Eve Hawa Sinare*

- viii. Guiding Notes on Professional Negligence for Practicing Lawyers by *Dr. Alex Nguruma*
- ix. Guiding Notes on tendering admissibility of electronic evidence in Tanzania by- *Dr. Ukena John*
- x. Guiding Notes on law and practice in labour division of the high court. By *Dr. Eventius Mugyabusa*.

These Guiding Notes were launched on 4th December 2020 during Diversity Conference that was held at Lush Garden in Arusha. The Guiding Notes are available to TLS members for a charge of Tanzanian Shillings Five Thousand (5,000/-)



Retired Judge Hon. Fauz Twaib and TLS president Dr. Rugemeleza Nshala during the launch of guiding notes at the professional diversity conference in Arusha.



Tanganyika
Law Society

Tanganyika Law Society

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