

GOVERNING COUNCIL,
TANGANYIKA LAW SOCIETY,
DAR ES SALAAM

NOTICE OF MOTION

TAKE NOTICE, that on 17th April 2021 the Chairman of TLS Committee for Members with Disabilities will present a motion to the AGM of the TLS for consideration and passing resolutions based on the following:-

FACTS

- (a) That, among TLS members there are advocates with physical, intellectual or sensory disabilities, which may hinder their full and effective participation in society on an equal basis with others;
- (b) That, advocates with disabilities are facing different barriers which prevent them from taking part in society activities as well as legal practice on equal basis as others;
- (c) Those barriers include, organizational, architectural and communication barriers in the society activities, courts and other tribunal;

RESOLUTION

TLS therefore should pass a resolution that, for positive action calculated to removal of organizational, architectural and communication barriers within the society, in courts and other tribunals;

It should further be resolved that, TLS should have a clear disability inclusive policy which provide for positive discrimination towards advocates with disabilities.

FACTS

- (a) That, advocates with disabilities encounter a number of barriers in their legal practice such as communication barriers, physical barriers and transportation barriers.
- (b) To overcome those barriers in practice as other advocates without disabilities, advocates with disability incur extra costs by hiring extra hand for performance of different tasks such reading for them, translation to sign language/ Braille and the like
- (c) That, the costs for practicing by advocates with disabilities are far greater than as other advocates without disabilities due to extra costs incurred by advocates with disabilities
- (d) That, the fee for renewal of practicing certificate by advocates with disabilities is same as others without disabilities.

RESOLUTION

TLS therefore should pass resolution that, the fee for renewal of practicing certificate by advocates with disabilities should be lesser than that with others so as to take into account extra costs incurred by advocates with disabilities.

Dated at Dar es Salaam this 26th day of March 2021

A handwritten signature in blue ink, appearing to be 'Hussein', written over a horizontal dotted line.

Chairman, Committee for Members with Disabilities