

# The Tanganyika Law Society

## VOLUNTEERING PROGRAMME

### ABOUT TANGANYIKA LAW SOCIETY

The Tanganyika Law Society (TLS) is the Bar Association of Tanzania Mainland, founded in 1954 by an Act of Parliament - The Tanganyika Law Society Ordinance, Chapter 344 of the Laws. The Tanganyika Law Society is currently governed by the Tanganyika Law Society Act, Cap 307 R.E. 2002, which repealed the earlier legislation. Its current membership stands at 5,073 Advocates.

### ABOUT THE PROGRAMME

This program is an integral part of the Society's goal to initiate new lawyers to a commitment of promoting rule of law, access to justice and shaping the development of the legal profession. The volunteers will be accepted for a period of 6 months on a full time basis.

Volunteering positions are available for undergraduate law students, postgraduate law students, and newly qualified Advocates at the TLS Offices in Dar es Salaam.

The mission of TLS Volunteering programme is threefold:

- (a) To serve TLS expanding membership;
- (b) Engage in public service, including the implementation of programmes that promote the rule of law and human rights in the Tanzania; and
- (c) Provide leadership on issues critical to the legal profession, the rule of law and human rights in Tanzania.

TLS undertakes a variety of projects to build capacity, lobby for change and highlight issues of concern to the public, the media and the legal community. Our core activities include training for Advocates in changing trends of legal practice; capacity building for Legal Aid Providers in area of access to justice and legal empowerment; advising the government on legal issues; undertaking fact-finding missions; and conducting strategic litigation.

TLS liaise closely with International and regional Bar Associations, law societies and human rights organizations to highlight issues of mutual concern to the Legal Profession.

## **PRIMARY RESPONSIBILITIES**

- (a) To assist in generating legal literacy & legal awareness among marginalized sections of the community and develop linkages between the people living on the periphery of their community and the TLS Legal Aid programme;
- (b) To assist in building the capacity of Legal Aid Providers in Tanzania and undertaking research aimed at bringing up and promoting new legal aid models in Tanzania;
- (c) Routinely assist in monitoring the programmes progress, activity results and outcomes. Interns will routinely assist in visiting project sites for the purposes of progress and performance monitoring;
- (d) Researching & writing remarks for conferences, some of which may be converted into academic papers for publication;
- (e) Assisting with logistics, media solicitations, panelist selection and support for seminars, conferences, workshops and round tables;
- (f) Organising and contributing to TLS reports & internal research database;
- (g) Analysing evolving trends in the legal profession and international development;
- (h) Assisting with document creation, meeting preparation and recording of minutes for TLS Committees;
- (i) Developing concept papers and grant proposals in the field of law and development; and
- (j) Providing necessary support to the Programme Officers to enhance programmes delivery.

## **BENEFITS FOR VOLUNTEERS**

- (a) The overall goal of the programme is to initiate new lawyers to the lifelong commitment of promoting Rule of Law and the development of the legal profession in Tanzania centrally through the regulatory role of the TLS.
- (b) Being engaged in unique situations through which one might better understand the special legal issues facing individuals who live in poverty and in low-income communities and gaining experience in the real world of legal aid advocacy.

## **WHO ARE WE LOOKING FOR?**

TLS is looking for volunteers with a demonstrated commitment to providing high quality legal services. Skills and experience required includes:-

- (a) Excellent research, writing and analysis skills.
- (b) Strong interpersonal oral and written skills.
- (c) Self-motivation and emotional intelligence.
- (d) Mastery of computer savvy/internet-based research.

- (e) Ability to organize or contribute to workshops and/or seminars.
- (f) Applicants should be holders of LL.B degree.

## **HOW TO APPLY**

All applications should be sent by Emailing in form of attachment, a letter of interest, CV, writing sample (10 pages extract of LL.B Dissertation/Research paper) and University transcript to through [recruit@tls.or.tz](mailto:recruit@tls.or.tz) or alternatively, deliver application by hand at the given address below:-

**Chief Executive Officer  
Tanganyika Law Society  
P.O.BOX 2148  
Plot No. 391, Chato Street, Regent Estate  
Dar es Salaam.**

**Applications should be received no later than Friday 25<sup>th</sup> January 2016.  
Only Shortlisted applicants will be called for interview two weeks after  
application deadline.**